



PODHIMUM · THE SCORE OF CONFIDENCE · 2026

THE GREY CAPITAL INDEX®

GROWTH · REPUTATION · EXPERTISE · YIELD

Thought Leadership Index · Nigeria · 2026 Edition

The Ranked 500 and Analysis

“Which leaders hold the deepest, most original and most widely propagated body of thought — the kind that moves capital?”

3,000+

NAMES REVIEWED

the 2026 screening funnel

853

ASSESSED & SCORED

across 22 sectors

500

PUBLICLY RANKED

The Ranked 500

6

APEX ARCHITECTS

1.2% of the Index

What Is in This Reference

Five parts — from the method, through the findings, to the full list of 500 leaders and shapers.

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- 01** **Methodology**
The problem, the selection criterion, the three scoring engines, channel weighting, how to read a score — and the method's stated limits.
-
- 02** **The Rankings**
The six Apex Architects, the Top 10, and the distribution of all 500 leaders and shapers across the standing tiers.
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- 03** **Key Findings**
Six findings the data reveals — sector intelligence, the AVV quality gate, the forward dimension, and gender.
-
- 04** **The Outlook**
High-potentiality leaders, structural concerns, the twelve-month view, and the shape of the score distribution.
-
- 05** **The Ranked 500**
The full, numbered list of all 500 leaders and shapers — score, tier, and forward trajectory.
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CHAPTER 01

Methodology

Growth · Reputation · Expertise · Yield.

The GREY Framework

Four dimensions behind one question: whose body of thought actually moves capital?

G

Growth

The trajectory dimension — the momentum and reach a body of thought is gaining. Read this edition through forward Potentiality; measured as realised cycle-over-cycle velocity from the second edition's Movers Report.

OUTPUT · Potentiality V:H

R

Reputation

Propagation and institutional standing — where and how widely ideas travel, and the keynotes, awards and endorsements that convert them into standing.

INPUT · Propagation Impact Score (PIS)

E

Expertise

Depth and originality — semantic density, original syntax, data grounding. Real expertise versus the performed kind.

INPUT · Algorithmic Verification Vector (AVV)

Y

Yield

Economic consequence — the track record of ideas that actually moved to policy or to capital.

OUTPUT · Actionable Influence Engine (AIE)

Reputation and Expertise are the two inputs that compose the Final Score — propagation gated by quality (Adjusted PIS × AVV Coefficient). Growth and Yield are the two outputs — the momentum and consequence lenses that frame how a score is read, without entering the number itself.

The Problem

Conventional proxies for expertise are broken — and capital is being misdirected.

The signal is gone. AI-generated content, pay-to-play awards, and self-proclaimed expertise have hollowed out the usual markers of authority. Follower counts, award logos, and speaking credits no longer separate the people who genuinely shape thinking from those who merely perform it.

The cost is real. Decision-makers cannot reliably identify whose ideas are actually moving capital, policy, and markets. The gap shows up as mispriced advice, missed intelligence, and decisions made on the wrong signals.

The difference is measurable. This Index is the first evidence-anchored ranking built to answer a single question: who actually moves capital and shapes discourse — and who is only talking about it?

WHAT THIS INDEX SOLVES

- An evidence-anchored, methodology-defended ranking, blind to digital vanity metrics.
- Anchored in verifiable Tier 1 and Tier 2 institutional channels, with an NLP quality gate on every leader's content.
- A documented protocol behind every score, hand-verified for the top cohort and rules-based below — with its limits stated plainly.

The Selection Criterion

One question, applied identically to 824 people.

“Capacity to shape how capital moves — where it moves, when it moves, and at what price — through the way a leader acts on, analyses, and represents events, developments, and trends in the world.”

NOT FAME

Titles and seniority do not move capital. A leader qualifies because their insight and judgement demonstrably influence how institutional capital is allocated, priced, and directed. Principals rank above agents.

NOT VOLUME

Digital reach is invisible to the algorithm. A policy architect read by 200 people who move markets outranks an influencer with two million followers. Tier 3 channels are capped at 12.9% of raw points.

NOT OFFICE

Evidence only. Partisan actors are excluded; serving officials qualify solely on an independently documented body of thought — scored on ideas, never on office. The formula is fixed: Final Score = round(Adjusted PIS × AVV Coefficient, 1).

Scoring Architecture

Three engines, one score, no manipulation.

$$\text{Final Score} = \text{Reputation} \times \text{Expertise} = \text{round}(\text{Adjusted PIS} \times \text{AVV Coefficient}, 1)$$

01

Propagation Impact Score

PIS · /100

Observational layer. Tracks where and how a leader's ideas appear across twelve verified channels in three tiers. Tier 3 is mathematically capped regardless of follower volume.

T1 — 60 pts · Keynotes, Awards, Endorsements, Case Studies

T2 — 21 pts · Events, Op-Eds, Media Interviews

T3 — 12 pts (capped) · Webinars, Podcasts, LinkedIn

02

Algorithmic Verification Vector

AVV™ · 0.0–1.0

Quality gate. An NLP filter applied to every leader's content corpus. It penalises AI-generated boilerplate and rewards data-dense, structurally original output.

35% · Semantic Density — technical vocabulary ratio

30% · Original Syntax — structural originality

35% · Data Grounding — verifiable claims and citations

03

5-Pillar Diagnostic

Supplementary · 0–10

Describes the shape of influence, not its magnitude. A supplementary diagnostic across five dimensions; it does not feed the Final Score.

TAQ · Authority Quotient™

CTM · Cognitive Trust Metric™

SFI / OVS / AIE · Foresight, AI Voice, Action Engine

Channel Weighting

Tier 1 dominates — it cannot be bought, faked, or gamed.

64.5% of every score comes from channels requiring independent institutional validation.

TIER 1 — Institutional Command 64.5% · 60 pts International Keynotes /15 Vetted Awards /15 Sovereign Endorsements /15 Corporate Case Studies /15 A global forum invites you, or a sovereign body appoints you. Cannot be purchased, manufactured, or gamed. TIER 2 — Broad Market Influence 22.6% · 21 pts Regional Events /7 Apex Op-Eds /7 Tier-1 Media Interviews /7 Requires public articulation and unscripted defence of ideas before domain-credible audiences. TIER 3 — Digital Ecosystem (capped) 12.9% · 12 pts Webinars /4 Podcasts /4 LinkedIn /4 Near-zero barrier to entry. Two million followers cannot break into the Authority tier without Tier 1 substance.

How to Read a Score

Four numbers. One verdict.

Final Score

0–100 points

The deterministic score, Adjusted PIS × AVV Coefficient. Hand-verified for the top cohort; rules-based below.

75+ Apex · 50–74 Authority · 25–49 Shaper

AVV™

0.0–1.0 coefficient

The quality gate applied to the leader’s content corpus. Penalises generic AI output; rewards data-dense, original writing.

Above 0.90 is rare — only 37 of 500 qualify

Potentiality

V:H, each 0–10

Forward trajectory over twelve months. V = depth (how much further); H = breadth (how many sectors the mandate touches).

High V:H + lower score = the asymmetric opportunity

Tier

Standing band

The band implied by the Final Score. The top band is Apex Architect, set by the formula, not by editorial discretion.

Only 6 leaders reach the Apex tier in 2026

Structural Defences

What cannot be gamed, what the filter catches, and what we deliberately keep back.

WHAT CANNOT BE GAMED

Two-thirds of every score sits behind institutional barriers. Tier 1 channels require independent invitation or appointment — a global forum, a sovereign advisory body, a peer-reviewed award — and vanity or pay-to-play awards are excluded by definition. Tier 3, the only tier with near-zero entry cost, is mathematically capped at 12.9% of raw points: two million followers cannot lift a leader into the Authority tier without Tier 1 substance. Corporate case-study standing is assessed on five criteria — scale and complexity, novelty and replicability, verifiable outcomes, teachable tensions, and cross-sector resonance — none of which can be purchased.

WHAT THE FILTER CATCHES

The AVV™ is applied to every leader's content corpus as a quality gate on the propagation the PIS observes. It penalises AI-generated boilerplate, ghost-written genericism, and evidence-free assertion; it rewards domain-dense vocabulary, structurally original argument, and claims anchored to named, verifiable data. Because the coefficient multiplies the propagation score, high-volume low-substance output is discounted at the level of the final number — not merely footnoted.

WHAT WE KEEP BACK

Identity, current role, and organisation are verified for every published entry as of the edition date, with duplicate records merged under a single verified identity. The most prominent cohort is hand-verified against documented evidence; the remainder is scored under fixed rules. The per-channel scoring rubrics and thresholds — the engine's source code — are deliberately unpublished to prevent optimisation against the instrument; they are available in confidence to rated entities exercising the right of reply, and to institutional counterparts under agreement.

Governance & Cadence

A rating is a living judgement — the discipline that keeps it current, contestable, and honest.

THE CYCLE

The Index runs bi-annually: a January flagship edition and a June refresh. Each cycle re-verifies roles and organisations as of the edition date, re-runs the evidence pass on the ranked cohort, and publishes a Movers Report tracking whose standing shifted and why. Roles, titles, and affiliations are point-in-time statements — accurate as of the edition date and re-confirmed every cycle.

From the June 2027 cycle, candidate discovery and evidence submission move to a self-reported, platform-native model, replacing third-party search as the primary sieve.

CONTESTABILITY & PROBITY

Right of reply. Every rated entity may review the evidence base behind their entry, submit corrections or additional documentation, and receive a reasoned response before the next cycle closes.

Confidence grades. Each entry carries an internal grade on the depth of its underlying evidence — hand-verified entries grade highest — disclosed to the rated entity on request.

Probity rule. An entry may be suspended or removed where credible legal, regulatory, or probity concerns arise, and reinstated on resolution. The Index measures propagated thought; it does not lend standing where trust is in question.

Provenance, Boundaries & Limitations

What the method rests on — and where, by design, it does not reach.

CANDIDATE SOURCING

The Index begins from a broad candidate longlist — more than 3,000 names in the 2026 cycle, drawn from public directories, institutional rolls, media and conference records, and AI-assisted discovery. That longlist performs one function: recall. It confers no standing. No score, rank, or tier is inherited from the source; every published entry is independently verified for identity, role, and organisation, then scored from scratch under the fixed protocol. The discovery layer is deliberately wide and openly imperfect — its failure mode is omission, which the bi-annual review catches, not inclusion of the unqualified, which the engine screens out.

THE VISIBILITY BIAS

Propagation is measured through documented, largely public, largely English-language channels. The consequence is directional: authority exercised in public is easier to evidence than authority exercised privately or in Nigerian languages. The Index therefore measures propagated authority, not latent authority. This is the same mechanism behind the propagation gap reported for women — documented channel access, not underlying rigour — and it extends to private principals and vernacular thought leaders. We disclose it rather than obscure it.

THE APOLITICAL RULE

The Index excludes partisan political actors; for serving officials the test is independent intellectual standing, not portfolio. Excluded: any active partisan politician or candidate for elective office, and any office-holder whose prominence exists only by virtue of the office. Included — scored on ideas, never on office — are officials and agency heads who carry an independently documented body of propagated thought: leaders who would rank on their published record alone. A minister with an internationally recognised body of policy scholarship is in on that record; an office-holder with no record beyond the office is not.

As with every Podhium instrument, the GREY Capital Index carries a stated right of reply for rated entities and a confidence grade on the underlying evidence, and its scores are comparable across the index family — a 74 here reads as a 74 in any Podhium index.

From the June 2027 cycle, candidate discovery moves to a self-reported, platform-native data model — reducing reliance on third-party search as the primary sieve and admitting evidence that public search does not surface.

CHAPTER 02

The Rankings

6 Apex Architects. 67 Authorities. 500 ranked. One formula.

Apex Architects

Final Score 75–100 — six Nigerians, one standard. They draft the frameworks the rest of the market executes.

#1 Ngozi Okonjo-Iweala Director-General · World Trade Organization (WTO) Author of 'Reforming the Unreformable: Lessons from Nigeria' (MIT Press, 2012) and 'Fighting Corruption Is Dangerous' (MIT Press, 2018). Leading global voice on trade-as-development, vaccine equity (co-architect of COVAX), and reform of the multilateral trading system.	91.2	#2 Amina J. Mohammed Deputy Secretary-General · United Nations UN Deputy Secretary-General; principal architect of the Sustainable Development Goals framework while serving as Special Adviser to Ban Ki-moon. Leading global voice on climate finance, gender equity in development, and reform of the international financial architecture.	83.0	#3 Akinwumi Adesina Former President / Non-Executive Chairman · African Development Bank Group / World Food Prize Foundation Council President of the African Development Bank Group from 2015 to 2025. Originator of the 'High 5s' development agenda (Light Up & Power, Feed, Industrialize, Integrate, Improve the Quality of Life of Africans) — the framework that organized over \$250 billion of AfDB capital deployment across his decade-long tenure. World Food Prize Laureate (2017).	81.0
#4 Aliko Dangote Founder & President · Dangote Group Industry voice on backward integration, import substitution, and Africa-as-producer rather than Africa-as-consumer. Argues consistently that Africa must refine, process, and add value to its own commodities — a thesis demonstrated through the Dangote Refinery, Fertiliser, and Cement plants.	76.8	#5 Sanusi Lamido Sanusi Emir of Kano / Economist & Reform Advocate · Kano Emirate / Independent One of Nigeria's most consequential intellectual voices — a respected economist, former central banker, and prominent traditional ruler. As Governor of the Central Bank of Nigeria from 2009 to 2014, he architected Nigeria's most significant banking sector reform in the democratic era, resolving the post-2008 banking crisis through a forensic capital...	75.2	#6 Jim Ovia Founder & Chairman · Zenith Bank Plc Founder and Chairman of Zenith Bank Plc — one of Nigeria's largest and most profitable commercial banks, with total assets exceeding 20 trillion, 500+ branches, and a pan-African footprint across West, East, and Southern Africa plus operations in the UK.	75.2

Full Rankings - Top 10

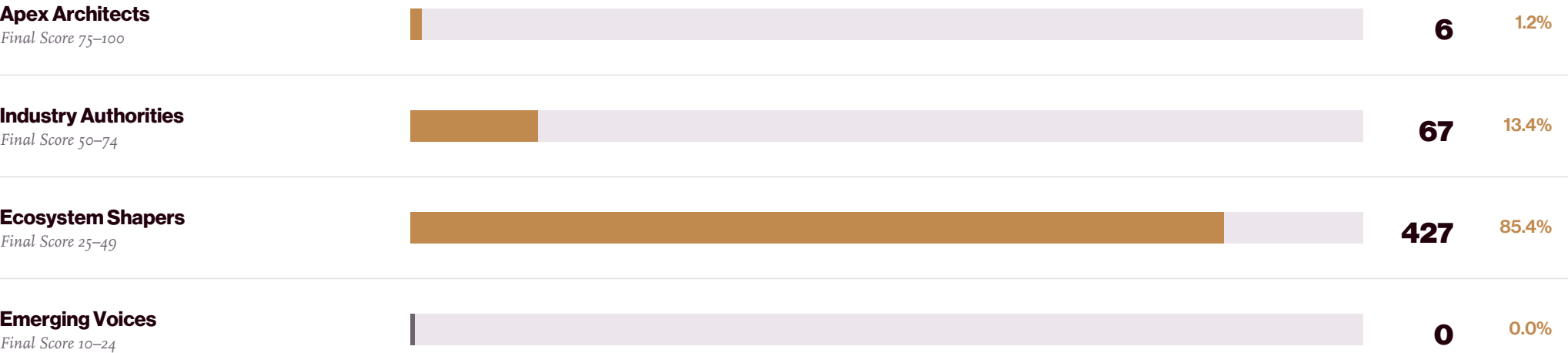
Six Apex Architects, four Industry Authorities — and one formula behind every score.

Final Score = round (Adjusted PIS × AVV Coefficient , 1)

Rank	Leader	Role & Organisation	Score	Pot.	Tier
#1	Ngozi Okonjo-Iweala	Director-General · World Trade Organization (WTO)	91.2	7:9	Apex Architect
#2	Amina J. Mohammed	Deputy Secretary-General · United Nations	83.0	7:9	Apex Architect
#3	Akinwumi Adesina	Former President / Non-Executive Chairman · African Development Bank Group / World Food Prize Foundation Council	81.0	7:8	Apex Architect
#4	Aliko Dangote	Founder & President · Dangote Group	76.8	8:7	Apex Architect
#5	Sanusi Lamido Sanusi	Emir of Kano / Economist & Reform Advocate · Kano Emirate / Independent	75.2	8:9	Apex Architect
#6	Jim Ovia	Founder & Chairman · Zenith Bank Plc	75.2	7:8	Apex Architect
#7	Yemi Cardoso	Governor · Central Bank of Nigeria	72.3	8:8	Industry Authority
#8	Atedo Peterside	Founder / President & Chairman · IBTC Bank (now Stanbic IBTC) / Anap Foundation	70.9	8:9	Industry Authority
#9	Abdulsamad Rabi	Founder & Chairman · BUA Group	68.9	7:7	Industry Authority
#10	Bosun Tijani	Minister of Communications, Innovation & Digital Economy · Federal Government of Nigeria · Chair, 2026 ITU Council	68.6	9:9	Industry Authority

Index Distribution

500 leaders and shapers, four tiers — the architecture of Nigerian thought leadership and the barriers between its bands.



Only 6 Apex Architects in a country of 230 million. The ceiling is not a talent deficit — it is an infrastructure deficit: the near-absence of endowed chairs, funded think-tanks, and platforms for sustained intellectual production. The 2026 Index measures it for the first time.

CHAPTER 03

Key Findings

Six things the data reveals that nothing else could.

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Six things the data reveals that nothing else could.

01

The apex is razor-thin

Only 6 Apex Architects in a country of 230 million. Endowed chairs, funded think-tanks, and the institutional infrastructure for sustained intellectual production are nearly absent. Those at the top constructed their authority without it.

02

Women hold the summit, not the average

Women are 37% of the Index and hold its first and second positions and two of six apex seats. Yet in aggregate their average score (37.3) trails men (41.4) — a propagation gap, not a quality gap: equal rigour, unequal access to the most heavily weighted channels.

03

Only 37 leaders pass the authenticity gate

Just 37 of 500 — 7.4% — score above AVV 0.90: technically dense and structurally original. In an AI-saturated content environment, this is the rarest and most defensible intellectual credential in the entire Index.

04

Quality concentrates where capital is deepest

Development Finance Institutions (avg 54.3) produce a quality density roughly 1.6× that of Arts & Culture (avg 34.6) — despite that sector carrying nearly four times the entries. Small, capital-adjacent sectors punch furthest above their weight.

05

427 leaders compressed into one 25-point band

Some 85.4% of the Index falls between Final Scores of 25 and 49.9 — one tier, 25 points wide. The infrastructure to differentiate them barely exists; a single sustained, data-grounded column can durably lift a leader from Shaper to Authority.

06

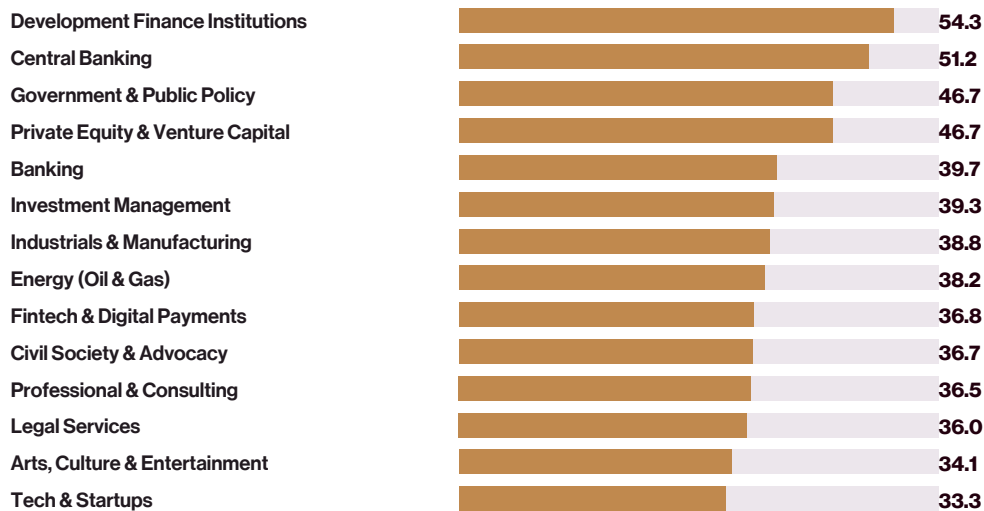
Banking has exactly one apex voice

Nigeria's banks manage trillions, yet only Jim Ovia (75.2) clears the apex line — most bank principals operate under a regulatory communications straitjacket that suppresses frank, data-grounded public positioning.

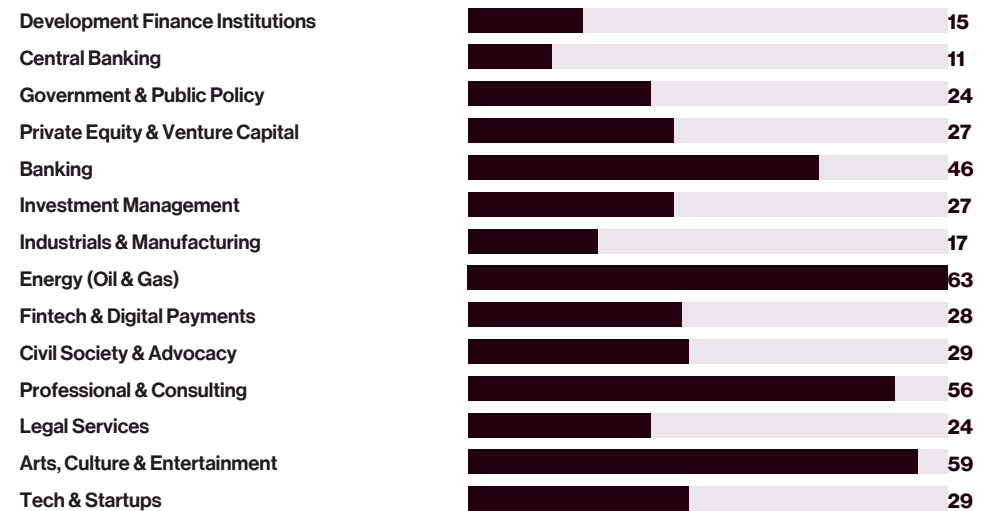
Sector Intelligence

Development Finance leads on quality; the creative and consumer sectors lead on volume.

AVERAGE FINAL SCORE (sectors with ≥10 leaders)



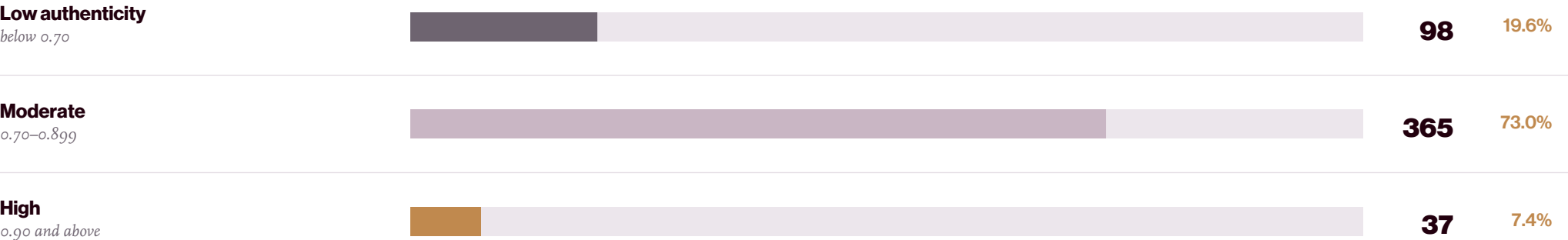
LEADERS BY SECTOR



Development Finance (15 leaders, avg 54.3) produces roughly 1.6× the influence density of Arts & Culture (57 leaders, avg 34.6). The pattern is consistent: the sectors closest to where capital is priced and allocated concentrate the deepest, most original thought, while the highest-volume sectors sit furthest down the quality axis.

The Algorithmic Verification Vector

In 2026, originality is the scarcest intellectual asset — the AVV measures what AI cannot manufacture.



35% Semantic Density Ratio of domain-specific technical vocabulary to generic business language. High: precise field-specific terms throughout. Low: 'transformation', 'unlocking potential', 'best-in-class'.	30% Original Syntax Structural originality of argument versus AI-generated or formulaic business writing. High: first-person operational specificity. Low: 3–5 bullet lists, predictable challenge/solution arcs.	35% Data Grounding Frequency of verifiable data points, named cases, and measurable claims — the most critical component in 2026. High: every claim anchored to a named source or figure. Low: assertions without evidence.
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Potentiality V:H — the Forward Dimension

Where is this leader’s influence heading over the next twelve months?

V · VERTICAL POTENTIALITY

Depth axis, scored 0–10. The potential to deliver deeper, more technically advanced insight within the current domain. V = 9–10 means the leader sits at the active frontier of a fast-evolving field where new terrain is being created in real time.

H · HORIZONTAL POTENTIALITY

Breadth axis, scored 0–10. The potential to extend into adjacent territory while remaining within a coherent discourse. H = 9–10 means the leader’s mandate structurally intersects four or more sectors at once.

SELECTED 2026 POTENTIALITY SCORES — HIGHEST COMBINED V:H

9:9 Bosun Tijani (#10) Government & Public Policy	9:9 Iyinoluwa Aboyeji (#11) Private Equity & Venture Capital	8:9 Sanusi Lamido Sanusi (#5) Government & Public Policy	8:9 Atedo Peterside (#8) Banking
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Gender Analysis

A propagation story, not a diversity story — and not, on this data, a performance story.

37%

OF THE INDEX ARE WOMEN

185 of 500 leaders

#1 & #2

TOP TWO RANKS HELD BY WOMEN

Okonjo-Iweala, Mohammed

2 of 6

OF THE SIX APEX SEATS

one third of the apex

Women hold the first and second positions in the Index and a third of its apex, and ten of the leaders who clear the AVV 0.90 quality gate are women — evidence that, at the top, female authority is constructed on the most rigorous, data-grounded output in the entire cohort.

WHAT THE DATA ACTUALLY SAYS

In aggregate, women's average Final Score (37.3) sits below men's (41.4). This is a propagation gap, not a quality gap: it reflects uneven access to the most heavily weighted Tier 1 channels — keynotes, endorsements, case studies — rather than any deficit of rigour.

The more urgent question is the pipeline. There is no structural reason this concentration of quality should not also appear at the Authority tier, where female representation thins sharply. The infrastructure that would carry it — funded think-tanks, named columns, institutional platforms — barely exists.

CHAPTER 04

The Outlook

Where the standings move next — and the structural forces shaping them.

High-Potentiality Leaders & Structural Concerns

The asymmetric opportunities — and the constraints holding the ceiling down.

HIGH-POTENTIALITY LEADERS

#10	Bosun Tijani	9:9	68.6
#11	Iyinoluwa Aboyeji	9:9	68.6
#5	Sanusi Lamido Sanusi	8:9	75.2
#8	Atedo Peterside	8:9	70.9

STRUCTURAL CONCERNS

An infrastructure deficit, not a talent deficit. The thinness of the apex traces to missing institutions — endowed chairs, funded think-tanks, durable platforms — not to a shortage of capable thinkers.

A regulated-sector silence. Banking, with one apex voice across dozens of entries, shows how compliance culture suppresses frank public positioning in exactly the sectors that move the most capital.

A compressed middle. With 427 leaders inside a single 25-point band, small, sustained increments of original output — not scale — are what move a leader between tiers.

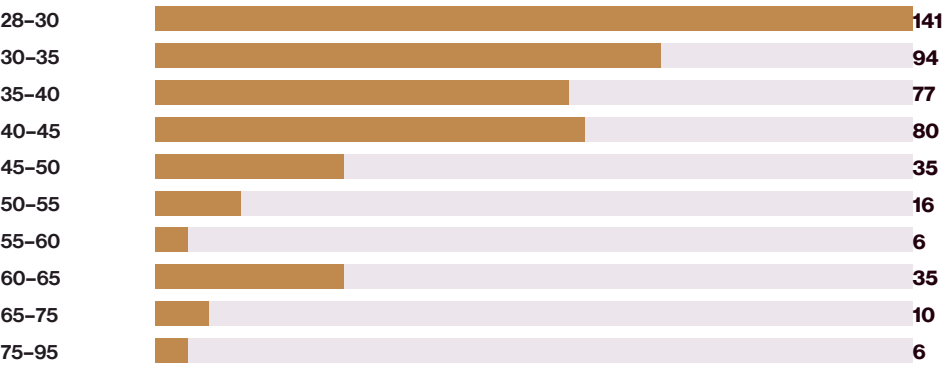
The Twelve-Month View & Score Distribution

What the next cycle is likely to surface — against the shape of the current field.

12-MONTH OUTLOOK · 2026–2027

- The Authority tier (50–74) is where movement will concentrate: a handful of high-potentiality Shapers carry the trajectory to cross it within the cycle.
- Originality compounds. As AI floods the content layer, the 37 leaders above AVV 0.90 widen their separation; the gate, not the volume, is the moat.
- Sector mix shifts toward capital-adjacent fields — development finance, policy, and fintech — where new analytical terrain is being created fastest.
- The bi-annual cycle (January flagship, June refresh) will publish a Movers Report tracking the leaders whose standing shifts most.

SCORE DISTRIBUTION · 500 LEADERS



Mean 39.2 · median 35.7 · range 28.2–91.2. The mass sits low and tight; the tail to the apex is long and thin.

CHAPTER 05

The Ranked 500

The full, numbered list — every leader and shaper, score, tier, and trajectory.

The Ranked 500

Ranked 1–500 · Apex (≥75) · Authority (50–74) · Shaper (25–49) · Ties in Final Score are broken by the AVV coefficient

Rank	Name	Role	Organisation	Sector	Score	Tier	V:H
1	Ngozi Okonjo-Iweala	Director-General	World Trade Organization (WTO)	Development Finance Institutions	91.2	Apex Architect	7:9
2	Amina J. Mohammed	Deputy Secretary-General	United Nations	Development Finance Institutions	83.0	Apex Architect	7:9
3	Akinwumi Adesina	Former President / Non-Executive Chairman	African Development Bank Group / World Food Prize Foundation Council	Development Finance Institutions	81.0	Apex Architect	7:8
4	Aliko Dangote	Founder & President	Dangote Group	Industrials & Manufacturing	76.8	Apex Architect	8:7
5	Sanusi Lamido Sanusi	Emir of Kano / Economist & Reform Advocate	Kano Emirate / Independent	Government & Public Policy	75.2	Apex Architect	8:9
6	Jim Ovia	Founder & Chairman	Zenith Bank Plc	Banking	75.2	Apex Architect	7:8
7	Yemi Cardoso	Governor	Central Bank of Nigeria	Central Banking	72.3	Industry Authority	8:8
8	Atedo Peterside	Founder / President & Chairman	IBTC Bank (now Stanbic IBTC) / Anap Foundation	Banking	70.9	Industry Authority	8:9
9	Abdulsamad Rabiu	Founder & Chairman	BUA Group	Industrials & Manufacturing	68.9	Industry Authority	7:7
10	Bosun Tijani	Minister of Communications, Innovation & Digital Economy	Federal Government of Nigeria · Chair, 2026 ITU Council	Government & Public Policy	68.6	Industry Authority	9:9
11	Iyinoluwa Aboyeji	Co-Founder & Managing Partner	Future Africa	Private Equity & Venture Capital	68.6	Industry Authority	9:9
12	Aigboje Aig-Imoukhuede	Chairman	Aig-Imoukhuede Foundation / Coronation Group	Investment Management	68.6	Industry Authority	8:7
13	Zacch Adedeji	Executive Chairman	Federal Inland Revenue Service (FIRS)	Central Banking	68.4	Industry Authority	8:8
14	Tony O. Elumelu	Chairman	Heirs Holdings / Tony Elumelu Foundation (TEF)	Private Equity & Venture Capital	68.2	Industry Authority	7:8
15	Olasupo Olusi	Managing Director/CEO	Bank of Industry (BOI)	Banking	66.6	Industry Authority	8:7
16	Olu Arowolo Verheijen	Special Adviser on Energy	Office of the President, Federal Republic of Nigeria	Government & Public Policy	65.9	Industry Authority	8:8
17	Samaila Zubairu	President & CEO	AFC	Development Finance Institutions	64.5	Industry Authority	7:8
18	Olugbenga "GB" Agboola	Founder & CEO	Flutterwave	Fintech & Digital Payments	64.1	Industry Authority	8:7
19	Shola Akinlade	Co-founder & CEO	Paystack	Fintech & Digital Payments	64.1	Industry Authority	9:8
20	Adegbite "Gbite" Falade	Group Chief Executive Officer	Aradel Holdings	Energy (Oil & Gas)	64.1	Industry Authority	8:7
21	Adeleye "Leye" Falade	MD/CEO	Nigeria LNG (NLNG)	Energy (Oil & Gas)	64.1	Industry Authority	8:7
22	Osagie Okunbor	Former Country Chair & MD, Shell Companies in Nigeria		Energy (Oil & Gas)	64.1	Industry Authority	8:7
23	Fola Adeola	Chairman	Main One Cable Company Limited · FATE Foundation	Telecommunications	64.0	Industry Authority	5:6
24	Ali Pate	Coordinating Minister of Health & Social Welfare / CEO	Federal Ministry of Health / BHCPF	Government & Public Policy	63.8	Industry Authority	8:8
25	Taiwo Oyedele	Minister of Finance & Coordinating Minister of the Economy / Former Chairman, Presidential Committee on Fiscal Policy and Tax Reforms	Federal Government of Nigeria	Government & Public Policy	63.8	Industry Authority	8:9
26	Segun Agbaje	Group CEO	Guaranty Trust Holding Company (GTCO Plc)	Banking	63.6	Industry Authority	7:7

Rank	Name	Role	Organisation	Sector	Score	Tier	V:H
27	Damilola Ogunbiyi	CEO & Special Representative of the UN Secretary-General for Sustainable Energy for All / Co-Chair, UN-Energy	Sustainable Energy for All (SEforALL) / United Nations	Civil Society & Advocacy	63.4	Industry Authority	8:9
28	Ndidi Okonkwo Nwuneli	Immediate Past President/CEO, The ONE Campaign	Founder, LEAP Africa & African Food Changemakers	Agriculture	63.4	Industry Authority	8:7
29	Bolaji Balogun	CEO	Chapel Hill Denham	Investment Management	63.3	Industry Authority	8:7
30	Aminu Umar-Sadiq	President & CEO	Africa Finance Corporation (AFC)	Development Finance Institutions	62.7	Industry Authority	7:7
31	Jumoke Oduwole	Minister of Industry, Trade & Investment		Government & Public Policy	62.5	Industry Authority	7:8
32	Karl Toriola	CEO	MTN Nigeria	Telecommunications	62.5	Industry Authority	8:7
33	Austin Avuru	Founder	AA Holdings	Energy (Oil & Gas)	62.1	Industry Authority	8:7
34	Hakeem "Keem" Belo-Osagie	Chairman, Metis Capital Partners	Former Chairman, Etisalat Nigeria	Private Equity & Venture Capital	62.0	Industry Authority	8:7
35	Bayo Ojulari	Group Chief Executive Officer	NNPC Limited	Energy (Oil & Gas)	61.8	Industry Authority	7:6
36	Bismarck Rewane	CEO	Financial Derivatives Company	Investment Management	61.6	Industry Authority	8:8
37	Babatunde Soyoye	Managing Partner	Helios Investment Partners	Private Equity & Venture Capital	61.6	Industry Authority	8:7
38	Ndidi Nnoli-Edozien	Board Member, ISSB		Development Finance Institutions	61.6	Industry Authority	7:8
39	Yemi Osindero	Managing Partner	Uhuru Investment Partners	Private Equity & Venture Capital	61.6	Industry Authority	8:7
40	Felix Omatsola Ogbe	Executive Secretary	NCDMB	Energy (Oil & Gas)	61.6	Industry Authority	8:7
41	Omobola Johnson	Senior Partner	TLcom Capital	Private Equity & Venture Capital	61.6	Industry Authority	8:7
42	Patience Oniha	DG, Debt Management Office (DMO)		Government & Public Policy	61.6	Industry Authority	7:8
43	Paul Kokoricha	Partner & Fund Manager	African Capital Alliance (ACA)	Private Equity & Venture Capital	61.6	Industry Authority	8:7
44	Tope Lawani	Managing Partner	Helios Investment Partners	Private Equity & Venture Capital	61.6	Industry Authority	8:7
45	Yemi Kale	Group Chief Economist & MD, Research, Afreximbank		Development Finance Institutions	61.5	Industry Authority	7:8
46	Roosevelt Ogbonna	Group Managing Director/CEO	Access Bank Plc	Banking	61.3	Industry Authority	8:7
47	Wale Tinubu	Group Chief Executive	Oando PLC	Energy (Oil & Gas)	61.2	Industry Authority	8:7
48	NJ Ayuk	Executive Chairman	African Energy Chamber	Energy (Oil & Gas)	61.1	Industry Authority	8:8
49	Tayo Oviolu	Founder & CEO	Paga Group	Fintech & Digital Payments	61.0	Industry Authority	9:8
50	Oluseun Onigbinde	Co-founder, BudgIT		Civil Society & Advocacy	60.8	Industry Authority	7:8
51	Ibukun Awosika	Founder & CEO, The Chair Centre Group	Former Chair, First Bank of Nigeria Holdings	Banking	60.4	Industry Authority	7:7
52	Mitchell Elegbe	Founder & GMD, Interswitch		Fintech & Digital Payments	59.5	Industry Authority	8:7
53	Austin Okere	Founder / Entrepreneur-in-Residence	CWG Plc / Ausso Leadership Academy	Tech & Startups	59.2	Industry Authority	7:7
54	Farouk M. Gumel	Group Executive Director & Vice Chairman Africa / Chairman, Botswana Sovereign Wealth Fund / Immediate Past Chairman, NSIA	TGI Group / Government of Botswana	Agriculture	58.8	Industry Authority	8:8
55	Mohammed Garuba	Managing Director	CardinalStone Partners	Investment Management	58.1	Industry Authority	8:7
56	Leo Stan Ekeh	Founder & Chairman	Zinox Group / Konga.com	Tech & Startups	57.4	Industry Authority	7:8
57	Doyin Salami	Chairman	Presidential Economic Advisory Council (PEAC)	Professional & Consulting Services	55.4	Industry Authority	8:8
58	Chinua Azubike	CEO	InfraCredit	Development Finance Institutions	54.6	Industry Authority	7:8

Rank	Name	Role	Organisation	Sector	Score	Tier	V:H
59	Ayodeji Balogun	Group CEO	AFEX	Investment Management	54.2	Industry Authority	7:7
60	Arunma Oteh	Former Vice President & Treasurer / Former Director-General	World Bank / Securities and Exchange Commission Nigeria	Investment Management	53.4	Industry Authority	7:8
61	Ademola Adeyemi-Bero	Founder, CEO & Managing Director / Chairman, OPEC Board of Governors	FIRST Exploration & Petroleum Development Company (FIRST E&P;) / OPEC	Energy (Oil & Gas)	53.3	Industry Authority	8:8
62	Joseph Nnanna	Chief Economist / Former Deputy Governor	Development Bank of Nigeria / Central Bank of Nigeria	Central Banking	53.0	Industry Authority	7:7
63	Bello Lawal Danbatta	Former Secretary-General, Islamic Financial Services Board (IFSB)		Central Banking	52.9	Industry Authority	7:8
64	Dipo Fatokun	Former Director, Banking & Payment Systems / Senior Adviser	Central Bank of Nigeria (retired) / Multiple Boards	Central Banking	52.5	Industry Authority	6:7
65	Topsy Kola-Oyeneyin	Senior Partner	McKinsey & Company	Professional & Consulting Services	52.4	Industry Authority	8:8
66	Tayo Aduloju	CEO	Nigerian Economic Summit Group (NESG)	Professional & Consulting Services	52.4	Industry Authority	7:8
67	Abubakar "Abu" Suleiman	Managing Director/CEO	Sterling Bank Plc	Banking	52.4	Industry Authority	7:7
68	Mike Ogbalu III	CEO	Pan-African Payment and Settlement System (PAPSS)	Fintech & Digital Payments	52.2	Industry Authority	8:7
69	Soji Apampa	Co-Founder & CEO	Convention on Business Integrity (CBI)	Civil Society & Advocacy	51.2	Industry Authority	7:8
70	Olatomiwa Williams	Chief Growth & AI Officer	Microsoft Middle East and Africa Growth Markets	Tech & Startups	51.2	Industry Authority	8:7
71	Abdulrazaq Isa	Group Chairman / Non-Executive Chairman	Waltersmith Group / Waltersmith Petroman Oil Limited	Energy (Oil & Gas)	50.4	Industry Authority	7:7
72	Oby Ezekwesili	Founder	School of Politics, Policy and Governance (SPPG)	Education & Professional Development	50.2	Industry Authority	7:9
73	Mohamad Darwish	Executive Vice President / CEO IHS Nigeria / Co-Founder	IHS Towers	Telecommunications	50.2	Industry Authority	7:7
74	Tony Attah	Managing Director/CEO	Renaissance Africa Energy Company	Oil & Gas — Upstream	49.9	Ecosystem Shaper	7:8
75	Jumoke Adenowo	Principal Architect & CEO	AD Consulting	Arts, Culture & Entertainment	49.5	Ecosystem Shaper	7:8
76	Kingsley Moghalu	Founder & President	Institute for Governance and Economic Transformation (IGET)	Government & Public Policy	49.3	Ecosystem Shaper	8:8
77	Omoboyede Olusanya	Group Managing Director/CEO	Flour Mills of Nigeria Plc	Food & Agro-Allied	49.3	Ecosystem Shaper	6:8
78	Igazeuma Okoroba	Group Head of Sustainability, Dangote Cement Plc		Industrials & Manufacturing	49.2	Ecosystem Shaper	6:7
79	Clare Omatseye	Founder & MD, JNC International		Healthcare & Life Sciences	48.5	Ecosystem Shaper	7:7
80	Sanyade Okoli	Special Adviser to the President on Finance & the Economy / Chief of Staff	Ministry of Finance	Government & Public Policy	48.3	Ecosystem Shaper	6:8
81	Kola Aina	Founding Partner	Ventures Platform	Private Equity & Venture Capital	48.1	Ecosystem Shaper	7:7
82	Aisha Rimi	Executive Secretary	NIPC	Central Banking	47.9	Ecosystem Shaper	6:8
83	Omolola Oloworaran	Director-General, PenCom		Central Banking	47.9	Ecosystem Shaper	6:8
84	Tosin Eniolorunda	Founder & CEO	Moniepoint	Fintech & Digital Payments	47.9	Ecosystem Shaper	7:7
85	Ngozi Edozien	Managing Director / Board Director	Hindsight / Multiple Boards	Private Equity & Venture Capital	47.8	Ecosystem Shaper	7:8
86	Adeolu Fadele	Head, CBDC, Stablecoins, Asset Tokenization & Digital Assets	Central Bank of Nigeria (CBN)	Central Banking	47.6	Ecosystem Shaper	9:7

Rank	Name	Role	Organisation	Sector	Score	Tier	V:H
87	Olubayo Adekanmbi	Founder	Data Science Nigeria (DSN)	Education & Professional Development	47.2	Ecosystem Shaper	6:8
88	Temi Popoola	GMD/CEO	Nigerian Exchange Group (NGX)	Investment Management	47.2	Ecosystem Shaper	7:7
89	Adesuwa Okunbo-Rhodes	Founder & CEO	Aruwa Capital	Private Equity & Venture Capital	46.1	Ecosystem Shaper	7:7
90	Naomi Nwokolo	Chief Executive Officer	Sustainable Energy for All (SEforALL)	Civil Society & Advocacy	45.8	Ecosystem Shaper	7:8
91	Hadiza Bala Usman	Former Managing Director / Former Minister of Humanitarian Affairs, Disaster Management & Social Development	Nigerian Ports Authority / Federal Government of Nigeria	Government & Public Policy	45.8	Ecosystem Shaper	7:8
92	Wale Odutola	Group CEO	ARM Holding Company	Investment Management	45.7	Ecosystem Shaper	7:6
93	Michael Collins Ajereh "Don Jazzy"	CEO	Mavin Global	Arts, Culture & Entertainment	45.7	Ecosystem Shaper	6:7
94	Wolemi Esan	Deputy Managing Partner	Olaniwun Ajayi LP	Legal Services	45.7	Ecosystem Shaper	6:6
95	Mosun Layode	Executive Director	African Philanthropy Forum	Civil Society & Advocacy	45.7	Ecosystem Shaper	6:8
96	Okey Enelamah	Chairman	African Capital Alliance	Private Equity & Venture Capital	45.7	Ecosystem Shaper	7:7
97	Abejide Ade-Ibijola	Professor of AI	Founder, GRIT Lab Africa	Education & Professional Development	45.7	Ecosystem Shaper	6:8
98	Samson Itodo	Executive Director	Yiaga Africa	Civil Society & Advocacy	45.7	Ecosystem Shaper	6:8
99	Suleiman Babamanu	Nigeria Director	Rocky Mountain Institute (RMI)	Energy (Oil & Gas)	45.7	Ecosystem Shaper	7:7
100	Tajudeen Adepetu	CEO	Consolidated Media Associates	Arts, Culture & Entertainment	45.7	Ecosystem Shaper	6:7
101	Yemisi Edun	Managing Director/CEO	First City Monument Bank (FCMB)	Banking	45.7	Ecosystem Shaper	6:7
102	Yomi Badejo-Okusanya	Group MD, CMC Connect		Arts, Culture & Entertainment	45.7	Ecosystem Shaper	6:7
103	Yusuf Haliru Binji	Managing Director/CEO	BUA Cement Plc	Industrials & Manufacturing	45.1	Ecosystem Shaper	6:7
104	Kanayo Awani	Executive Vice President, Intra-African Trade & Export Development	Afreximbank	Development Finance Institutions	45.0	Ecosystem Shaper	7:7
105	Sam Abu	Regional Senior Partner	PwC West Africa	Professional & Consulting Services	45.0	Ecosystem Shaper	6:8
106	Tola Adeyemi	Senior Partner	KPMG West Africa	Professional & Consulting Services	45.0	Ecosystem Shaper	6:8
107	Bisi Adeleye-Fayemi	Co-founder, African Women's Development Fund (AWDF)		Civil Society & Advocacy	45.0	Ecosystem Shaper	6:8
108	Kabiru Rabi	Group Executive Director	BUA Group	Industrials & Manufacturing	45.0	Ecosystem Shaper	6:7
109	Aishah Ahmad	Convener	Bridgforte Dialogues · Former Deputy Governor, CBN	Central Banking & Financial Services	44.9	Ecosystem Shaper	7:7
110	Razaq Ahmed	Co-founder/CEO	Cowrywise	Fintech & Digital Payments	44.9	Ecosystem Shaper	7:7
111	Chinwe Egwim	Chief Economist, Coronation Merchant Bank		Investment Management	44.9	Ecosystem Shaper	7:7
112	Chichi Aniagolu-Okoye	Regional Director	Ford Foundation WA	Development Finance Institutions	44.9	Ecosystem Shaper	6:8
113	Chris Ogbecchie	Professor of Strategic Management, LBS		Education & Professional Development	44.9	Ecosystem Shaper	6:8
114	Olayinka David-West	Dean, Lagos Business School (LBS)		Education & Professional Development	44.9	Ecosystem Shaper	6:8
115	Fola Laoye	Co-Founder & CEO	Iwosan Healthcare System	Healthcare & Life Sciences	44.6	Ecosystem Shaper	7:6
116	Foluso Phillips	Chairman	Phillips Consulting	Professional & Consulting Services	44.3	Ecosystem Shaper	6:8

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117	Ade Adefeko	Vice President	Corporate & Government Relations, Olam Nigeria	Agriculture	44.3	Ecosystem Shaper	7:7
118	Bisi Adeyemi	MD, DCSL Corporate Services		Professional & Consulting Services	44.3	Ecosystem Shaper	6:8
119	Emomotimi Agama	Director-General, Securities and Exchange Commission (SEC) Nigeria		Central Banking	44.3	Ecosystem Shaper	6:8
120	Hajara Adeola	MD/CEO	Lotus Capital Limited	Investment Management	44.3	Ecosystem Shaper	7:7
121	Emeka Ene	CEO, Oildata Energy Group	CEO, Xenergi Limited	Energy (Oil & Gas)	44.3	Ecosystem Shaper	7:7
122	Kachi Onubogu	Chief Operating Officer	Dangote Cement Plc	Industrials & Manufacturing	44.2	Ecosystem Shaper	5:5
123	Bola Adesola	Chairman, Ecobank Nigeria · Co-Founder, WIMBIZ	Ecobank Nigeria · WIMBIZ	Banking	44.2	Ecosystem Shaper	6:7
124	Tokini Peterside-Schwebig	Founder	ART X Collective	Arts, Culture & Entertainment	44.2	Ecosystem Shaper	6:7
125	Abisoye Coker-Odusote	DG/CEO	NIMC	Central Banking	44.2	Ecosystem Shaper	6:8
126	Adenrele "Rele" Sonariwo	Founder	Rele Art Gallery & Rele Arts Foundation	Arts, Culture & Entertainment	44.2	Ecosystem Shaper	6:7
127	Audrey Joe-Ezigbo	Co-Founder & Deputy MD, Falcon Corporation		Energy (Oil & Gas)	44.2	Ecosystem Shaper	7:7
128	Audu Maikori	Co-Founder	Chocolate City Group	Arts, Culture & Entertainment	44.2	Ecosystem Shaper	6:7
129	Bolanle Austen-Peters	Founder	BAP Productions	Arts, Culture & Entertainment	44.2	Ecosystem Shaper	6:7
130	Dolapo Kukoyi	Founder	Open Spaces and Bridges Advisory	Real Estate	44.2	Ecosystem Shaper	6:6
131	Efe Omorogbe	Founder	Now Muzik	Arts, Culture & Entertainment	44.2	Ecosystem Shaper	6:7
132	Franklin Ozekhome	Founder, Tink Africa	Pop Culture Strategist	Arts, Culture & Entertainment	44.2	Ecosystem Shaper	6:7
133	Hamzat Lawal	Founder/CEO	Connected Development [CODE]	Civil Society & Advocacy	44.2	Ecosystem Shaper	6:8
134	Jade Osiberu	Founder	Greoh Studios	Arts, Culture & Entertainment	44.2	Ecosystem Shaper	6:7
135	Modupe Ladipo	Board Member	former CEO, EFInA	Civil Society & Advocacy	44.2	Ecosystem Shaper	6:8
136	Nonye Ayeni	ED/CEO	Nigerian Export Promotion Council (NEPC)	Development Finance Institutions	44.2	Ecosystem Shaper	6:8
137	Olumide Shoyombo	Founder	Bluechip Technologies	Tech & Startups	44.2	Ecosystem Shaper	7:7
138	Osayi Alile	CEO	ACT Foundation	Civil Society & Advocacy	44.2	Ecosystem Shaper	6:8
139	Paul Onwuanibe	CEO	Landmark Africa	Real Estate	44.2	Ecosystem Shaper	6:6
140	Tonye Cole	Co-founder, Sahara Group		Energy (Oil & Gas)	44.2	Ecosystem Shaper	7:7
141	Wole Adeniyi	Chief Executive	Stanbic IBTC Bank	Banking	44.2	Ecosystem Shaper	6:7
142	Obi Asika	Director-General	National Council for Arts and Culture	Arts, Culture & Entertainment	44.2	Ecosystem Shaper	6:7
143	Fiona Ahimie	Managing Director/CEO, FBNQuest Securities Limited	President, Chartered Institute of Stockbrokers	Investment Management	43.9	Ecosystem Shaper	7:7
144	Zeal Akaraiwe	Group Chief Executive Officer	FMDQ Group Plc	Capital Markets & Investment Banking	43.8	Ecosystem Shaper	8:8
145	Bella Disu	Executive Vice Chairman	Globacom / CEO, Cobblestone Properties	Telecommunications	43.8	Ecosystem Shaper	6:8
146	Tunji Bello	EVC, FCCPC		Government & Public Policy	43.5	Ecosystem Shaper	6:8
147	Ladi Balogun	Group Chief Executive Officer	FCMB Group Plc	Banking & Financial Services	43.4	Ecosystem Shaper	6:8
148	Adaora Umeoji	Group Managing Director/CEO	Zenith Bank Plc	Banking	43.4	Ecosystem Shaper	6:6
149	Adia Sowho	Tech Executive	Board Member	Tech & Startups	43.4	Ecosystem Shaper	7:7
150	Effiong Okon	Chief Executive Officer	Seplat Energy Plc	Energy (Oil & Gas)	43.4	Ecosystem Shaper	6:6

Rank	Name	Role	Organisation	Sector	Score	Tier	V:H
151	Konyinsola Ajayi SAN	Managing Partner	Olaniwun Ajayi LP	Legal Services	43.4	Ecosystem Shaper	6:6
152	Gbenga Oyeboode	Of Counsel, Aluko & Oyeboode		Legal Services	43.4	Ecosystem Shaper	6:6
153	Abba Abubakar Aliyu	MD, REA		Energy (Oil & Gas)	43.4	Ecosystem Shaper	7:7
154	Adeyemi Adeniran	Statistician-General, NBS		Government & Public Policy	43.4	Ecosystem Shaper	6:8
155	Agharese Onaghise	Executive Secretary	FBRA	Government & Public Policy	43.4	Ecosystem Shaper	6:8
156	Alex Okosi	MD, Google Africa		Tech & Startups	43.4	Ecosystem Shaper	7:7
157	Amina Salihu	Senior Program Officer	MacArthur Foundation	Energy (Oil & Gas)	43.4	Ecosystem Shaper	7:7
158	Andrew Alli	Partner	SouthBridge Group	Private Equity & Venture Capital	43.4	Ecosystem Shaper	7:7
159	Bunmi Akinyemiju	Founding Partner	GreenHouse Capital	Private Equity & Venture Capital	43.4	Ecosystem Shaper	7:7
160	Charles Odii	DG, SMEDAN		Government & Public Policy	43.4	Ecosystem Shaper	6:8
161	Didi Walson-Jack	Head of the Civil Service		Government & Public Policy	43.4	Ecosystem Shaper	6:8
162	Dayo Mobereola	DG, NIMASA		Transport & Logistics	43.4	Ecosystem Shaper	6:7
163	Kelechi Ohiri	DG, NHIA		Government & Public Policy	43.4	Ecosystem Shaper	6:8
164	Ike Echeruo	Managing Partner	Constant Ventures	Private Equity & Venture Capital	43.4	Ecosystem Shaper	7:7
165	Odunayo Sanya	Executive Secretary	MTN Foundation	Civil Society & Advocacy	43.4	Ecosystem Shaper	6:8
166	Oliver Alawuba	GMD, UBA		Banking	43.4	Ecosystem Shaper	6:7
167	Olubunmi Kuku	MD, FAAN		Government & Public Policy	43.4	Ecosystem Shaper	6:8
168	Moji Adeyeye	DG, NAFDAC		Government & Public Policy	43.4	Ecosystem Shaper	6:8
169	Richard-Mark Mbaram	DG, AgroNigeria		Agriculture	43.4	Ecosystem Shaper	7:7
170	Thelma Ekiyor	Managing Partner	SME.NG	Private Equity & Venture Capital	43.4	Ecosystem Shaper	7:7
171	Tola Akinhanmi	Head	Real Estate Finance, Stanbic IBTC	Banking	43.4	Ecosystem Shaper	6:7
172	Yewande Sadiku	Head of Investment Banking, Stanbic IBTC		Banking	43.4	Ecosystem Shaper	6:7
173	Nneka Onyeali-Ikpe	MD/CEO	Fidelity Bank	Banking	43.4	Ecosystem Shaper	5:7
174	Tayo Ogunwole	Partner	McKinsey & Company	Professional & Consulting Services	42.6	Ecosystem Shaper	6:8
175	Olisa Agbakoba	Founder / Senior Advocate of Nigeria	Olisa Agbakoba Legal (OAL)	Legal Services	42.4	Ecosystem Shaper	6:7
176	Emmanuel Okeleji	Co-Founder & CEO	SeamlessHR	Tech & Startups	41.8	Ecosystem Shaper	7:6
177	Fabian Ajogwu SAN	Senior Partner	Kenna Partners	Energy (Oil & Gas)	41.8	Ecosystem Shaper	7:7
178	Asue Ighodalo	Founding Partner	Banwo & Ighodalo	Legal Services	41.8	Ecosystem Shaper	6:6
179	Adedoyin Amosun	Lead Economist, PwC Nigeria		Professional & Consulting Services	41.8	Ecosystem Shaper	6:8
180	Sam Amadi	Director, Abuja School of Social and Political Thought	Former Chairman, NERC	Education & Professional Development	41.8	Ecosystem Shaper	6:8
181	Kofo Dosekun	Chairman	Aluko & Oyeboode	Legal Services	41.0	Ecosystem Shaper	6:6
182	Yewande Adewusi	Chief Operating Officer & Operating Principal	Alitheia Capital	Private Equity & Venture Capital	41.0	Ecosystem Shaper	7:7
183	Kyari Bukar	Co-Founder & Managing Partner	Trans-Sahara Investment Corporation	Professional & Consulting Services	40.9	Ecosystem Shaper	6:8
184	Sam Nwanze	Director	United Capital Plc	Capital Markets & Investment Banking	40.7	Ecosystem Shaper	6:7

Rank	Name	Role	Organisation	Sector	Score	Tier	V:H
185	Tokunboh Ishmael	Co-Founder/MD, Alitheia Capital		Private Equity & Venture Capital	40.6	Ecosystem Shaper	7:7
186	Kunle Elebute	Chairman	Gerrard Capital Advisory; Retired Chairman, KPMG Africa & Ex-Senior Partner, KPMG Nigeria	Professional & Consulting Services	40.4	Ecosystem Shaper	6:8
187	Bola Atta	Group Director	Corporate Communications, United Bank for Africa (UBA)	Banking	40.2	Ecosystem Shaper	6:7
188	Akpan Ekpo	Former Director-General, West African Institute for Financial and Economic Management (WAIFEM)		Education & Professional Development	40.2	Ecosystem Shaper	6:8
189	Folasope Aiyesimaju	Managing Director/CEO	UAC of Nigeria Plc	Conglomerates / FMCG	39.8	Ecosystem Shaper	6:8
190	Mosun Belo-Olusoga	Non-Executive Chairman	First Bank of Nigeria Plc	Banking	39.6	Ecosystem Shaper	6:7
191	Owen Omogiafo	President/Group CEO	Transcorp Group	Private Equity & Venture Capital	39.5	Ecosystem Shaper	6:7
192	Miriam Olusanya	MD, Guaranty Trust Bank (GTBank)		Banking	39.4	Ecosystem Shaper	7:7
193	Sim Shagaya	Founder & CEO, uLesson Education	Founder & Chancellor, Miva Open University	Tech & Startups	39.4	Ecosystem Shaper	9:8
194	Peter Ashade	Group Chief Executive Officer	United Capital Plc	Investment Management	39.4	Ecosystem Shaper	7:7
195	Patricia Obozuwa	Vice President	Public Affairs, Communications & Sustainability, Coca-Cola Africa	Consumer Discretionary	39.3	Ecosystem Shaper	6:6
196	Ayo Teriba	CEO	Economic Associates	Professional & Consulting Services	39.3	Ecosystem Shaper	6:8
197	Babs Omotowa	Pro-Chancellor & Chairman, Governing Council	Nigerian University of Technology and Management (NUTM)	Education / Energy	39.0	Ecosystem Shaper	6:8
198	Yemi Lalude	Partner	TPG Africa	Private Equity & Venture Capital	38.8	Ecosystem Shaper	8:7
199	Elo Umeh	Chief Executive Officer	Terragon Group	Tech & Startups	38.8	Ecosystem Shaper	7:8
200	Nimi Akinkugbe	Chief Executive Officer / Financial Literacy Advocate	Bestman Games / Multiple Boards	Education & Professional Development	38.8	Ecosystem Shaper	6:7
201	Ofovwe Aig-Imoukhuede	Chief Executive Officer	Africa Initiative for Governance (AIG)	Civil Society & Advocacy	38.8	Ecosystem Shaper	7:8
202	Osayande Igiehon	Former Country Chair & Managing Director	Shell Companies in Nigeria	Energy (Oil & Gas)	38.8	Ecosystem Shaper	6:7
203	Philip Mshelbila	Managing Director & CEO	Nigeria LNG Limited (NLNG)	Energy (Oil & Gas)	38.8	Ecosystem Shaper	7:7
204	Steve Babaeko	CEO/Chief Creative Officer	X3M Ideas	Professional & Consulting Services	38.8	Ecosystem Shaper	6:8
205	Walter Akpani	Chief Executive Officer	Providus Bank	Banking & Financial Services	38.5	Ecosystem Shaper	6:7
206	Abiodun Oyebimpe Olubitan	Group Head	Women Banking (W Initiative), Access Bank Plc	Banking	38.5	Ecosystem Shaper	6:7
207	Wole Ogunsanya	CEO / Chairman, Petroleum Technology Association of Nigeria (PETAN)	Geoplex Drillteq	Energy (Oil & Gas)	38.4	Ecosystem Shaper	7:7
208	Enase Okonedo	Vice-Chancellor, Pan-Atlantic University		Education & Professional Development	38.3	Ecosystem Shaper	7:8
209	Femi Ogunseinde	Executive Director, Investment Management	Ministry of Finance Incorporated (MOFI)	Government & Public Policy	38.3	Ecosystem Shaper	8:7
210	Ronke Sokefun	Partner	TEMPLARS	Banking	38.1	Ecosystem Shaper	6:7
211	Zahra Mustapha-Audu	Director General	Presidential Enabling Business Environment Council (PEBEC)	Government & Public Policy	38.1	Ecosystem Shaper	7:6
212	Chinyere Almona	DG, Lagos Chamber of Commerce & Industry		Professional & Consulting Services	38.1	Ecosystem Shaper	6:8
213	Esiri Agbeyi	Partner & Africa Family Business Leader	PwC	Professional & Consulting Services	38.1	Ecosystem Shaper	6:8
214	Gbenga Totoyi	Partner	Alan&Grant;	Professional & Consulting Services	38.1	Ecosystem Shaper	6:8

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215	Myma Belo-Osagie	Partner Emerita, UUBO		Legal Services	38.1	Ecosystem Shaper	6:6
216	Stella Duru	Partner (Energy & Natural Resources), Banwo & Ighodalo		Legal Services	38.1	Ecosystem Shaper	6:6
217	Uyi Akpata	Regional Senior Partner	PwC West Africa	Professional & Consulting Services	38.1	Ecosystem Shaper	6:8
218	Segun Aina OFR	President	FinTech Association of Nigeria (FintechNGR)	Fintech & Digital Payments	38.1	Ecosystem Shaper	7:8
219	Bola Ajomale	Executive Commissioner (Operations)	Securities and Exchange Commission (SEC) Nigeria	Investment Management	38.0	Ecosystem Shaper	7:7
220	Temitayo Ogunbanjo	Group Managing Director & CEO	Aradel Holdings Plc	Energy (Oil & Gas)	37.8	Ecosystem Shaper	7:7
221	Nike Okundaye	Founder & Creative Director	Nike Art Gallery / Nike Centre for Art and Culture	Arts, Culture & Entertainment	37.8	Ecosystem Shaper	6:7
222	Chidi Ajaere	Group Managing Director & Chief Executive Officer	GIG Group	Transport & Logistics	37.8	Ecosystem Shaper	7:8
223	Yinka Sanni	CEO Africa Regions, Standard Bank		Banking	37.7	Ecosystem Shaper	6:7
224	Kola Masha	Managing Director	Babban Gona	Agriculture	37.7	Ecosystem Shaper	8:7
225	Folake Elias-Adebawale	Partner	Udo Udoma & Belo-Osagie	Legal Services	37.7	Ecosystem Shaper	6:6
226	Soji Awogbade	Founding Partner	Aelix	Legal Services	37.7	Ecosystem Shaper	6:6
227	Aminu M. Nyako	MD/CEO	Sebore International Farms	Agriculture	37.7	Ecosystem Shaper	7:7
228	Adebowale Adedokun	Director-General, Bureau of Public Procurement		Government & Public Policy	37.7	Ecosystem Shaper	6:8
229	Temie Giwa-Tubosun	Founder & CEO	LifeBank	Healthcare & Life Sciences	37.7	Ecosystem Shaper	6:7
230	Ivana Osagie	Founder & CEO	PWR Advisory	Professional & Consulting Services	37.6	Ecosystem Shaper	8:9
231	Olasupo Shasore	Partner	ALP NG & Co	Legal Services	37.5	Ecosystem Shaper	7:7
232	Bolaji Lawal	Managing Director	Ecobank Nigeria	Banking & Financial Services	37.3	Ecosystem Shaper	6:7
233	Nkiru Balonwu	Founder	Africa Soft Power	Professional & Consulting Services	36.9	Ecosystem Shaper	6:8
234	Olusola Teniola	Senior Advisor, FTI Consulting		Professional & Consulting Services	36.9	Ecosystem Shaper	6:8
235	Stanley Jacob	Group Chief Innovation & Technology Officer	Meristem Group	Investment Management	36.9	Ecosystem Shaper	7:7
236	Nana Skari Maidugu	Head of Sustainability and ESG, Nigeria Sovereign Investment Authority (NSIA)		Development Finance Institutions	36.9	Ecosystem Shaper	6:8
237	Cosmas Maduka	Founder/CEO	Coscharis Group	Industrials & Manufacturing	36.4	Ecosystem Shaper	6:7
238	Rabi Olowo	Executive Secretary	Financial Reporting Council (FRC) of Nigeria	Public Sector / Regulatory	36.4	Ecosystem Shaper	6:8
239	Ejiro Gray	Executive Director, Governance & Sustainability	Sahara Group	Energy – Diversified	36.3	Ecosystem Shaper	6:8
240	Oritsemeyiwa Eyesan	Executive Chairman	Nigerian Upstream Petroleum Regulatory Commission (NUPRC)	Energy (Oil & Gas)	36.2	Ecosystem Shaper	6:6
241	Amy Jadesimi	CEO	Lagos Deep Offshore Logistics Base (LADOL)	Energy (Oil & Gas)	36.2	Ecosystem Shaper	8:8
242	Stella Ojekwe-Onyejeli	Executive Director & Chief Operating Officer	Nigeria Sovereign Investment Authority (NSIA)	Investment Management	36.2	Ecosystem Shaper	7:7
243	Emeka Okwuosa	Chief Executive Officer	Stanbic IBTC Holdings Plc	Banking	36.2	Ecosystem Shaper	7:7
244	Tony Okpanachi	MD/CEO	Development Bank of Nigeria	Banking	36.0	Ecosystem Shaper	6:7
245	Yemisi Iranloye	MD, Psaltry International		Agriculture	36.0	Ecosystem Shaper	8:7
246	Iroghama Ogbeifun	President & CEO	Starz Enviro Services / Wellhead Petroleum Services	Energy (Oil & Gas)	36.0	Ecosystem Shaper	6:7

Rank	Name	Role	Organisation	Sector	Score	Tier	V:H
247	Emem Usoro	Deputy Governor	Central Bank of Nigeria	Central Banking	36.0	Ecosystem Shaper	5:8
248	Funmilayo Ekundayo	Managing Director/CEO	STL Trustees Ltd	Capital Markets & Investment Banking	36.0	Ecosystem Shaper	5:5
249	Funmi Ogbue	President & Co-Founder	Women in Energy Network (WIEN)	Oil & Gas — Services	35.9	Ecosystem Shaper	7:9
250	Folake Soetan	CEO	Ikeja Electric	Energy (Oil & Gas)	35.7	Ecosystem Shaper	7:8
251	Omoyemi Akerele	Founder & CEO	Lagos Fashion Week · Style House Files	Arts, Culture & Entertainment	35.6	Ecosystem Shaper	6:7
252	Omobolanle Victor-Laniyan	Head of Sustainability, Access Holdings		Banking	35.5	Ecosystem Shaper	7:9
253	Osten Olorunsola	Chairman	Energy Institute Nigeria	Oil & Gas — Upstream	35.5	Ecosystem Shaper	6:8
254	Victor Okoronkwo	Group Managing Director	Aiteo Eastern Exploration and Production Company	Energy (Oil & Gas)	35.5	Ecosystem Shaper	7:7
255	Ore Boboye	Chief Executive Officer	Branch International Nigeria	Fintech & Digital Payments	35.5	Ecosystem Shaper	7:8
256	Rachel More-Oshodi	Chief Executive Officer	ARM-Harith Infrastructure Investments Ltd	Private Equity & Venture Capital	35.4	Ecosystem Shaper	7:8
257	Moruf Oseni	Managing Director & Chief Executive Officer	Wema Bank Plc	Banking	35.4	Ecosystem Shaper	7:8
258	Oluranti Doherty	Managing Director, Export Development	Afreximbank	Development Finance Institutions	35.4	Ecosystem Shaper	6:6
259	Franklin Ngwu	Director	LBS Sustainability Centre	Education & Professional Development	35.3	Ecosystem Shaper	6:8
260	Ikechukwu Obiaya	Dean, SMC, Pan-Atlantic University		Education & Professional Development	35.3	Ecosystem Shaper	6:8
261	Peter Bamkole	Director	EDC, Pan-Atlantic University	Education & Professional Development	35.3	Ecosystem Shaper	6:8
262	Oke Maduwesi	CEO	Zaron Cosmetics	Consumer Discretionary	35.2	Ecosystem Shaper	6:6
263	Ayo Salami	Partner & Head, Energy & Natural Resources	KPMG Nigeria	Professional Services — Energy	35.2	Ecosystem Shaper	6:7
264	Akeem Oyewale	CEO	Marble Capital Limited	Investment Management	35.2	Ecosystem Shaper	7:7
265	Basheer Oshodi	Chief Executive	Trust Arthur	Banking	35.2	Ecosystem Shaper	6:7
266	Toyin Odulate	Co-Founder & Former CEO	Jobberman Nigeria	Tech & Startups	34.8	Ecosystem Shaper	7:8
267	Ijeoma Taylaur	Founder & Chief Executive Officer	Avo	Fintech & Digital Payments	34.7	Ecosystem Shaper	8:8
268	Adeleke Alex-Adedipe	Managing Partner	Duale, Ovia & Alex-Adedipe	Legal Services	34.7	Ecosystem Shaper	7:8
269	Patricia Simon-Hart	Founder & Managing Director	Afrac Limited	Energy (Oil & Gas)	34.6	Ecosystem Shaper	7:7
270	Osahon Akpata	Former President / Senior Advocate	Nigerian Bar Association / Legal Practice	Legal Services	34.6	Ecosystem Shaper	6:7
271	Yvonne Ike	MD & Head, Sub-Saharan Africa (ex-RSA)	Bank of America	Banking	34.5	Ecosystem Shaper	7:7
272	Ayuli Jemide	Lead Partner	Detail Commercial Solicitors	Legal Services	34.4	Ecosystem Shaper	6:6
273	Ummahani Ahmad Amin	Managing Partner	Metropolitan Law Firm	Legal Services	34.4	Ecosystem Shaper	6:6
274	Chinyere Alumona	Director-General	Lagos Chamber of Commerce and Industry (LCCI)	Trade & Industry	34.4	Ecosystem Shaper	6:6
275	Etigwe Uwa SAN	Senior Partner	Streamsowers & Köhn	Professional Services — Legal	34.3	Ecosystem Shaper	6:7
276	Nere Emiko	Founder & Executive Vice Chairman	Kian Smith Company	Energy (Oil & Gas)	34.2	Ecosystem Shaper	7:7
277	Habeeb Alebiosu	Co-Founder & CEO	Viathan Engineering	Power & Energy	34.2	Ecosystem Shaper	7:9
278	Banji Fehintola	Executive Director, Financial Services	Africa Finance Corporation (AFC)	Development Finance Institutions	34.1	Ecosystem Shaper	7:7

Rank	Name	Role	Organisation	Sector	Score	Tier	V:H
279	OrevaOghene Irene Atanya	Director, LBS Sustainability Centre	Lagos Business School (Pan-Atlantic University)	Education & Professional Development	33.9	Ecosystem Shaper	8:8
280	Adebayo Ajibade	Founding Partner	Ajibade & Co.	Legal Services	33.8	Ecosystem Shaper	5:6
281	Feyi Olubodun	Former CEO / Executive Partner	Insight Publicis / FO Consulting	Professional & Consulting Services	33.8	Ecosystem Shaper	6:7
282	Toyin Sanni	CEO	Emerging Africa Group	Investment Management	33.6	Ecosystem Shaper	7:8
283	Yomi Awobokun	Energy Executive & Investor		Energy (Oil & Gas)	33.4	Ecosystem Shaper	7:8
284	Mezuo Nwuneli	Managing Partner	Sahel Capital	Private Equity & Venture Capital	33.0	Ecosystem Shaper	8:8
285	Peju Ibekwe	CEO	Sterling One Foundation	Civil Society & Advocacy	33.0	Ecosystem Shaper	7:8
286	Anthony "Tony" Edeh	Group Chief Executive Officer	Norrenberger Financial Group	Investment Management	33.0	Ecosystem Shaper	7:7
287	Juliet Ehimuan	Founder	Beyond Limits (ex-Google)	Tech & Startups	32.9	Ecosystem Shaper	7:7
288	Debbie Larry-Izamoje Okolie	Chief Executive Officer	Brila Media Group	Arts, Culture & Entertainment	32.9	Ecosystem Shaper	6:7
289	Tariye Gbadegesin	CEO	Climate Investment Funds (CIF)	Development Finance Institutions	32.9	Ecosystem Shaper	6:8
290	George Onafowokan	Managing Director/CEO	Coleman Technical Industries Limited (Coleman Wires & Cables)	Industrials & Manufacturing	32.7	Ecosystem Shaper	7:7
291	Adebola Williams	Chairman	AW Network	Arts, Culture & Entertainment	32.5	Ecosystem Shaper	6:7
292	Dayo Okusami	Partner & Co-Head, Energy & Natural Resources	TEMPLARS	Professional Services – Legal	32.5	Ecosystem Shaper	6:7
293	Osam Iyehen	Senior Director & Head, Natural Resources	Africa Finance Corporation (AFC)	Development Finance / Natural Resources	32.5	Ecosystem Shaper	7:8
294	Ralph Gbobo	Managing Director	Shell Nigeria Gas	Oil & Gas – Midstream/Gas	32.5	Ecosystem Shaper	6:7
295	Eloho Oname	Managing Director & CEO	Endeavor Nigeria	Entrepreneurship / Venture Capital	32.5	Ecosystem Shaper	7:9
296	Jennifer Adighije	Managing Director/CEO	Niger Delta Power Holding Company	Energy & Power	32.5	Ecosystem Shaper	6:6
297	Abasi Ene-Obong	Founder	Syndicate Bio	Central Banking	32.2	Ecosystem Shaper	6:8
298	Bolaji Osunsanya	Group Chief Executive Officer	Africell	Telecommunications	32.1	Ecosystem Shaper	6:7
299	Ifedayo Durosini-Etti	Founder & CEO	Herconomy	Fintech & Digital Payments	32.1	Ecosystem Shaper	7:8
300	Ibukun Oyedeji	Chief Executive Officer	Coronation Merchant Bank	Banking	32.1	Ecosystem Shaper	7:7
301	Julius Omodayo-Owotuga	Former Chief Financial Officer	Seplat Energy Plc	Energy (Oil & Gas)	32.1	Ecosystem Shaper	6:7
302	Chikezie Nwosu	Chief Executive Officer	Aiteo Eastern E&P;	Energy (Oil & Gas)	32.1	Ecosystem Shaper	7:7
303	Ada Osakwe	Founder & CEO	Nuli Foods	Agriculture	32.1	Ecosystem Shaper	7:8
304	Tara Fela-Durotoye	Founder/CEO	House of Tara	Consumer Discretionary	32.0	Ecosystem Shaper	5:6
305	Olufemi Lijadu	Founding Partner, Head of Banking & Finance and Energy & Natural Resources Groups	Ukiri Lijadu	Legal Services	32.0	Ecosystem Shaper	6:7
306	Oluseye Olusoga	Managing Director & CEO	Parthian Partners	Investment Management	32.0	Ecosystem Shaper	6:7
307	Funmi Roberts	Principal	Funmi Roberts & Co	Legal Services	31.9	Ecosystem Shaper	6:6
308	Yetunde Oni	Managing Director & CEO	Union Bank of Nigeria	Banking	31.9	Ecosystem Shaper	7:6
309	Feyi Fawehinmi	Author & Financial Analyst		Arts, Culture & Entertainment	31.7	Ecosystem Shaper	8:9
310	Ayodele Oni	Partner & Chair, Energy & Natural Resources Practice	Bloomfield LP	Professional Services – Legal	31.7	Ecosystem Shaper	6:7

Rank	Name	Role	Organisation	Sector	Score	Tier	V:H
311	Omotayo Hassan	General Manager, Renewables	TotalEnergies Nigeria	Oil & Gas — Renewables	31.7	Ecosystem Shaper	7:9
312	Leke Oshunniyi	CEO & Director	AIICO Multishield	Insurance	31.6	Ecosystem Shaper	6:7
313	Andrew Nevin	Macro-Economist	Advisory Leader	Professional & Consulting Services	31.4	Ecosystem Shaper	8:9
314	Ngozi Ogwo	Managing Partner / CEO (transition underway)	Grant Thornton Nigeria	Professional & Consulting Services	31.4	Ecosystem Shaper	6:6
315	Niyi Onifade	Chief Executive Officer	Heirs Insurance	Insurance	31.3	Ecosystem Shaper	6:7
316	Abimbola Ayinde	General Manager, Upstream Commercial & Corporate Finance	FIRST Exploration & Petroleum Development Company (FIRST E&P)	Oil & Gas — Upstream	31.3	Ecosystem Shaper	6:8
317	Demola Adegbite	Partner	500 Global	Private Equity & Venture Capital	31.3	Ecosystem Shaper	7:9
318	Chika Nwosu	Managing Director	PalmPay	Fintech / Digital Payments	31.3	Ecosystem Shaper	7:9
319	Bunmi Dayo-Olagunju	Deputy Chief Executive Officer	Stanbic IBTC Bank	Banking & Financial Services	31.3	Ecosystem Shaper	6:8
320	Ashley Lewis	Managing Partner & Head of Venture Capital, Development Partners International (DPI)		Private Equity & Venture Capital	31.3	Ecosystem Shaper	7:7
321	Ayo Adepoju	Executive Director & Group Chief Financial Officer	Ecobank Transnational Incorporated (ETI)	Banking	31.3	Ecosystem Shaper	7:7
322	Omooba Yemisi Adedoyi Shyllon	Art Collector & Founder	Yemisi Shyllon Museum of Art (YSMA) / OYASAF Foundation	Arts, Culture & Entertainment	31.3	Ecosystem Shaper	5:6
323	Akin Dawodu	Former Managing Director	Citibank Nigeria	Banking	31.3	Ecosystem Shaper	5:6
324	Olumuyiwa Augustus Olumekun	Former Managing Director & CEO	First Bank of Nigeria Plc	Banking	31.3	Ecosystem Shaper	5:6
325	Amaka Onyemelukwe	Former Country Director & CEO / Independent Director	GE Nigeria (former) / Multiple Boards	Industrials & Manufacturing	31.3	Ecosystem Shaper	6:7
326	Aisha Augie-Kuta	Founder / Creative Director	The i-Box / AK Creative	Arts, Culture & Entertainment	31.2	Ecosystem Shaper	6:7
327	Blessing Omakwu	Founder & CEO	Africa Women's Innovation & Entrepreneurship Forum (AWIEF)	Civil Society & Advocacy	31.2	Ecosystem Shaper	6:7
328	Mo Abudu	CEO	EbonyLife Media	Arts, Culture & Entertainment	31.0	Ecosystem Shaper	6:7
329	Adedeji Olowe	Founder/CEO	Lendsqr	Fintech & Digital Payments	30.9	Ecosystem Shaper	7:7
330	Nkiru Olumide-Ojo	Executive Head	Standard Bank Group	Banking	30.9	Ecosystem Shaper	7:7
331	Adekunle Sonola	MD/CEO	Polaris Bank	Banking	30.9	Ecosystem Shaper	6:7
332	Adeyinka Bibilari	Chairman	Infinity Trust Mortgage Bank	Banking	30.9	Ecosystem Shaper	6:7
333	Wole Abu	Managing Director, West Africa	Equinix	Telecommunications	30.8	Ecosystem Shaper	7:6
334	Ronke Kuye	Financial Inclusion Leader · Former CEO, SANEF	Shared Agent Network Expansion Facility	Fintech & Financial Inclusion	30.7	Ecosystem Shaper	5:6
335	Lolu Alade-Akinyemi	GMD/CEO	Lafarge Africa Plc	Industrials & Manufacturing	30.6	Ecosystem Shaper	6:7
336	Folarin Oreoluwa Aiyegbusi	Head of Startup Ecosystem, Africa, Google		Tech & Startups	30.6	Ecosystem Shaper	7:7
337	Oswald Osaretin Guobadia	Managing Partner, DigitA	Former Special Presidential Envoy for the Digital Economy	Tech & Startups	30.6	Ecosystem Shaper	7:7
338	Abimbola Sulaiman	Acting Managing Director & CEO	Access ARM Pensions	Investment Management	30.5	Ecosystem Shaper	7:6
339	Oluwaseun “Seun” Abimisola Oni	Chief Executive Officer	A.G. Leventis (Nigeria)	Consumer Discretionary	30.4	Ecosystem Shaper	5:6
340	Mahmud B. Tukur	Political Economist	Public Affairs Analyst / Senior Fellow, Arewa Policy Forum	Education & Professional Development	30.4	Ecosystem Shaper	6:8
341	Victor Adewusi	Group Chief Data Officer	Access Holdings Plc	Tech & Startups	30.4	Ecosystem Shaper	7:7

Rank	Name	Role	Organisation	Sector	Score	Tier	V:H
342	Kolapo Joseph	Group Managing Director/CEO	Transgrid Enerco	Energy (Oil & Gas)	30.4	Ecosystem Shaper	7:7
343	Esigie Aguele	Co-Founder & CEO	VerifyMe Nigeria	Tech & Startups	30.4	Ecosystem Shaper	7:7
344	Shoyinka Shodunke	Executive: IT Core Design and Delivery, MTN Group		Tech & Startups	30.4	Ecosystem Shaper	7:7
345	Deji Lana	Co-Founder & Chief Technology Officer	SeamlessHR	Tech & Startups	30.4	Ecosystem Shaper	7:7
346	Affiong Williams	Founder & CEO	ReelFruit	Consumer Discretionary	30.4	Ecosystem Shaper	6:6
347	Nneka Arowolo	Group Managing Director	Levene Energies Ltd.	Oil & Gas — Upstream	30.4	Ecosystem Shaper	6:8
348	Olanrewaju Kalejaiye	MD/CEO	ND Western Limited	Energy (Oil & Gas)	30.4	Ecosystem Shaper	6:7
349	Olajumoke Ajayi	President	Nigerian Association of Petroleum Explorationists (NAPE)	Energy (Oil & Gas)	30.4	Ecosystem Shaper	6:7
350	Saidu Mohammed	Managing Director & CEO	Mainstream Energy Solutions	Energy (Oil & Gas)	30.4	Ecosystem Shaper	6:7
351	Olabode Makanjuola	Executive Vice-Chairman & Chief Executive Officer	Caverton Offshore Support Group Plc	Energy (Oil & Gas)	30.4	Ecosystem Shaper	6:7
352	Dakuku Peterside	Public Policy Analyst & Columnist	Former Director-General, NIMASA	Government & Public Policy	30.2	Ecosystem Shaper	6:6
353	Oremeyi Akah	Chief Customer Success Officer	Interswitch Group	Fintech & Digital Payments	30.2	Ecosystem Shaper	5:6
354	Mai Atafo	Creative Director	ATAFO	Arts, Culture & Entertainment	30.2	Ecosystem Shaper	6:7
355	Yinka Adewale	CEO	Nomba	Fintech & Digital Payments	30.2	Ecosystem Shaper	7:7
356	Damilola Olokesusi	CEO	Shuttlers	Transport & Logistics	30.0	Ecosystem Shaper	6:7
357	Femi Aluko	CEO	Chowdeck	Tech & Startups	30.0	Ecosystem Shaper	7:7
358	Simon Kolawole	Founder	TheCable	Arts, Culture & Entertainment	30.0	Ecosystem Shaper	6:7
359	James Makinde	Executive	ANOH Gas Processing Company Ltd.	Oil & Gas — Midstream/Gas	30.0	Ecosystem Shaper	6:8
360	Tosin Oshinowo	Principal	Oshinowo Studio	Real Estate	29.9	Ecosystem Shaper	8:8
361	Collins Onuegbu	Executive Vice Chairman	Signal Alliance	Professional & Consulting Services	29.9	Ecosystem Shaper	7:8
362	Adesua Dozie	Company Secretary & Chief Legal Officer	NNPC Limited	Energy (Oil & Gas)	29.9	Ecosystem Shaper	6:7
363	Emeka Emetarom	Co-Founder & CEO	Qore (formerly AppZone)	Fintech & Digital Payments	29.8	Ecosystem Shaper	7:7
364	Alero Onosode	Chairman, Diversity Sector Working Group	Nigerian Content Consultative Forum	Energy (Oil & Gas)	29.8	Ecosystem Shaper	5:5
365	Cecilia Umoren	Executive Chairman	Millennium Oil & Gas Company	Energy (Oil & Gas)	29.8	Ecosystem Shaper	6:6
366	Bola Tinubu	Partner, Corporate Practice & Boardroom Counsel	Olajide Oyewole LLP / DLA Piper Africa	Legal Services	29.8	Ecosystem Shaper	6:7
367	'Timi Austen-Peters	Chairman, Dorman Long Engineering Limited	Principal Partner, Austen-Peters & Co	Industrials & Manufacturing	29.7	Ecosystem Shaper	6:7
368	Bukola Smith	Managing Director/CEO	FSDH Merchant Bank Limited	Banking	29.7	Ecosystem Shaper	6:7
369	Lola Esan	Partner, People Consulting Leader (West Africa)	Ernst & Young (EY) Nigeria	Professional & Consulting Services	29.7	Ecosystem Shaper	6:7
370	Chizor Malize	Managing Director & CEO	Financial Institutions Training Centre (FITC)	Banking	29.7	Ecosystem Shaper	6:7
371	ED Ubong	Coordinating Director	Decade of Gas Secretariat	Energy (Oil & Gas)	29.7	Ecosystem Shaper	7:7
372	Suleiman Yahyah	Founder & CEO	Rosehill Group	Conglomerates / Real Estate	29.6	Ecosystem Shaper	6:8
373	Eleanor Adaralegbe	Chief Financial Officer	Seplat Energy Plc	Oil & Gas — Upstream	29.6	Ecosystem Shaper	6:7
374	Patrick O. Okigbo III	Founder & Principal Partner	Nextier	Government & Public Policy	29.5	Ecosystem Shaper	6:6
375	Ifeoma Finnih	Director, Infrastructure & Climate	Chapel Hill Denham	Investment Management	29.5	Ecosystem Shaper	7:9

Rank	Name	Role	Organisation	Sector	Score	Tier	V:H
376	Tola Akerele	General Manager/CEO	National Theatre	Arts, Culture & Entertainment	29.5	Ecosystem Shaper	5:6
377	Titilola Shogaolu	Managing Director/CEO	United Capital Asset Management	Investment Management	29.5	Ecosystem Shaper	5:5
378	Adebayo Alli	MD/CEO	Guinness Nigeria	Industrials & Manufacturing	29.5	Ecosystem Shaper	6:7
379	Aituaz Kola-Oladejo	Executive Director	FSI	Government & Public Policy	29.5	Ecosystem Shaper	6:8
380	Akinbode Oluwafemi	Executive Director	CAPPA	Real Estate	29.5	Ecosystem Shaper	6:6
381	Amaka Nsofor	Exec. Director	Debt Capital Markets, Standard Chartered	Banking	29.5	Ecosystem Shaper	6:7
382	Anita Nana Okuribido	President	WIRE-A	Civil Society & Advocacy	29.5	Ecosystem Shaper	6:8
383	Babatunde Fajemirokun	MD/CEO	AIICO Insurance	Insurance	29.5	Ecosystem Shaper	6:6
384	Bankole Oluwafemi	Founder	TechCabal	Arts, Culture & Entertainment	29.5	Ecosystem Shaper	6:7
385	Bayo Rotimi	MD/CEO	Quest Advisory Services	Professional & Consulting Services	29.5	Ecosystem Shaper	6:8
386	Bola Onadele Koko	Pioneer / Former Group CEO	FMDQ Group	Investment Management	29.5	Ecosystem Shaper	7:7
387	Bukky Karibi-Whyte	CEO	Robert Taylor Media	Arts, Culture & Entertainment	29.5	Ecosystem Shaper	6:7
388	Bukky Shonibare	Executive Director	Invictus Africa	Civil Society & Advocacy	29.5	Ecosystem Shaper	6:8
389	Chukwuma Nwanze	MD/CEO	Credit Direct	Fintech & Digital Payments	29.5	Ecosystem Shaper	7:7
390	Ike Neliaku	President	NIPR	Arts, Culture & Entertainment	29.5	Ecosystem Shaper	6:7
391	Joe Abah	Country Director	DAI (Re-categorized for Public Sector Reform)	Professional & Consulting Services	29.5	Ecosystem Shaper	6:8
392	Pamela Ajayi	President	Healthcare Federation of Nigeria	Healthcare & Life Sciences	29.5	Ecosystem Shaper	7:7
393	Femi Adeyemo	Founder & CEO	Arnergy	Energy (Oil & Gas)	29.5	Ecosystem Shaper	7:7
394	Fola Fagbule	Senior Director	Africa Finance Corp (AFC)	Development Finance Institutions	29.5	Ecosystem Shaper	6:8
395	Gbenga Adebayo	Chairman	ALTON	Telecommunications	29.5	Ecosystem Shaper	7:7
396	Habiba Ali	MD/CEO	Sosai Renewable Energies	Energy (Oil & Gas)	29.5	Ecosystem Shaper	7:7
397	Ireayomide Oladunjoye	MD/CEO	Endeavor Nigeria	Civil Society & Advocacy	29.5	Ecosystem Shaper	6:8
398	Ireti Samuel-Ogbu	MD/CEO	Citi Nigeria	Banking	29.5	Ecosystem Shaper	6:7
399	Josephine Effah-Chukwuma	Executive Director	Project Alert	Civil Society & Advocacy	29.5	Ecosystem Shaper	6:8
400	Jude Chiemeka	Acting CEO	Nigerian Exchange Limited (NGX)	Investment Management	29.5	Ecosystem Shaper	7:7
401	Juliet Anammah	Chairwoman, Jumia Nigeria		Consumer Discretionary	29.5	Ecosystem Shaper	6:6
402	Kadaria Ahmed	CEO	Daria Media	Arts, Culture & Entertainment	29.5	Ecosystem Shaper	6:7
403	Niyi Toluwalope	MD/CEO	eTranzact	Fintech & Digital Payments	29.5	Ecosystem Shaper	7:7
404	Nneka Enwereji	MD/CEO	Citi Nigeria	Banking	29.5	Ecosystem Shaper	6:7
405	Olusola Obabori	Group MD, Red Star Express		Transport & Logistics	29.5	Ecosystem Shaper	6:7
406	Rinu Oduala	Executive Director	Connect Hub NG	Civil Society & Advocacy	29.5	Ecosystem Shaper	6:8
407	Rotimi Bankole	CEO	SBI Media	Arts, Culture & Entertainment	29.5	Ecosystem Shaper	6:7
408	Segun Adaju	President	REAN	Energy (Oil & Gas)	29.5	Ecosystem Shaper	7:7
409	Tinuade Awe	Former CEO	NGX Regulation	Investment Management	29.5	Ecosystem Shaper	7:7
410	Titilope Ngozi Akosa	Executive Director	Centre for 21st Century Issues	Civil Society & Advocacy	29.5	Ecosystem Shaper	6:8

Rank	Name	Role	Organisation	Sector	Score	Tier	V:H
411	Tolu Longe	Legal Director	Tech Sector	Legal Services	29.5	Ecosystem Shaper	6:6
412	Tomiwa Aladekomo	CEO	Big Cabal Media	Arts, Culture & Entertainment	29.5	Ecosystem Shaper	6:7
413	Ugochukwu Chime	Former President	REDAN	Real Estate	29.5	Ecosystem Shaper	6:6
414	Uju Ifejika	Chairman/CEO	Brittania-U Nigeria	Energy (Oil & Gas)	29.5	Ecosystem Shaper	7:7
415	Uzo Oshogwe	MD/CEO	Afriland Properties	Real Estate	29.5	Ecosystem Shaper	6:6
416	Wassim Elhusseini	MD/CEO	Nestle Nigeria	Consumer Discretionary	29.5	Ecosystem Shaper	6:6
417	Yemi Adamolekun	Executive Director	EiE Nigeria	Civil Society & Advocacy	29.5	Ecosystem Shaper	6:8
418	Elozino Olaniyan	Chief Executive Officer	Midwestern Oil & Gas Company	Energy (Oil & Gas)	29.5	Ecosystem Shaper	5:5
419	Tunji Andrews	Co-founder/CEO	Awabah	Fintech & Digital Payments	29.3	Ecosystem Shaper	7:7
420	Ugochukwu Obi-Chukwu	Founder	Nairametrics	Arts, Culture & Entertainment	29.3	Ecosystem Shaper	6:7
421	Uzoma Dozie	Founder/CEO	Sparkle	Fintech & Digital Payments	29.3	Ecosystem Shaper	7:7
422	Danladi Verheijen	Managing Partner	Verod Capital Management	Private Equity & Venture Capital	29.3	Ecosystem Shaper	7:7
423	Dave Uduanu	Former MD/CEO, Access ARM Pensions		Investment Management	29.3	Ecosystem Shaper	7:7
424	Idris Bello	Founding Partner	LoftyInc Capital Management	Private Equity & Venture Capital	29.3	Ecosystem Shaper	7:7
425	Olu Akanmu	Executive in Residence, Opolo Global		Fintech & Digital Payments	29.3	Ecosystem Shaper	7:7
426	Chalya Shagaya	Senior Special Assistant to the President on Entrepreneurship Development (Communications, Innovation & Digital Economy)		Government & Public Policy	29.3	Ecosystem Shaper	6:8
427	Bode Abifarin	COO, Flutterwave		Fintech & Digital Payments	29.3	Ecosystem Shaper	6:7
428	Lola Masha	Co-founder & Deputy Managing Director	Babban Gona	Agriculture	29.3	Ecosystem Shaper	6:6
429	Adesuwa Oladoja	Managing Director	Lekki Free Zone	Trade & Industry	29.3	Ecosystem Shaper	5:6
430	Marilyn Obaisa-Osula	Head ESG/Sustainability, PwC Nigeria		Professional & Consulting Services	29.2	Ecosystem Shaper	6:8
431	Oghogho Akpata	Managing Partner	Templars	Legal Services	29.2	Ecosystem Shaper	6:6
432	Bolarin Okunowo	Chief Executive Officer	Chemical and Allied Products Plc	Industrials & Manufacturing	29.2	Ecosystem Shaper	5:5
433	Babatunde Fagbohunlu SAN	Senior Partner	Aluko & Oyebode	Energy (Oil & Gas)	29.2	Ecosystem Shaper	7:7
434	Oladunni Owo	Chief Executive Officer · National President, WEOG	Blackgold Energy	Energy (Oil & Gas)	29.2	Ecosystem Shaper	5:5
435	Titi Ogufere	Managing Director/CEO	Polaris Bank Limited	Banking	29.0	Ecosystem Shaper	6:7
436	Henrietta Bankole-Olusina	Vice President, Economic Inclusion	Rockefeller Philanthropy Advisors	Development & Inclusion	29.0	Ecosystem Shaper	5:6
437	Soromidayo George	Group Chief Communications & Sustainability Officer	Transcorp Plc	Professional & Consulting Services	29.0	Ecosystem Shaper	6:7
438	Bukola Adubi	Chief Executive Officer	Mixta Africa	Real Estate	29.0	Ecosystem Shaper	6:7
439	Kola Karim	Group Chief Executive Officer	Shoreline Energy International	Energy (Oil & Gas)	29.0	Ecosystem Shaper	6:7
440	Toun Tunde-Anjous	Founder & CEO	The People Practice	Professional Services & Consulting	28.9	Ecosystem Shaper	6:5
441	Bongo Adi	Professor of Economics, Lagos Business School		Education & Professional Development	28.9	Ecosystem Shaper	8:9
442	Gbite Oduneye	Managing Partner	ODBA	Professional & Consulting Services	28.9	Ecosystem Shaper	6:8

Rank	Name	Role	Organisation	Sector	Score	Tier	V:H
443	Segun Ajayi-Kadir	Director General, Manufacturers Association of Nigeria (MAN)		Industrials & Manufacturing	28.9	Ecosystem Shaper	6:7
444	Sade Dada	Head of Public Policy, Anglophone West Africa, Meta		Tech & Startups	28.9	Ecosystem Shaper	7:7
445	Chidi Iwuchukwu	Executive Director & Head, Investment Banking	RMB Nigeria / RMB Broader Africa	Banking	28.9	Ecosystem Shaper	7:6
446	Damilola Thompson	Partner	EchoVC Partners	Private Equity & Venture Capital	28.9	Ecosystem Shaper	5:6
447	Oreoluwa Finnih	Chief of Staff to the Governor	Lagos State Government	Government & Public Policy	28.9	Ecosystem Shaper	7:7
448	Femi Akintunde	Group MD, Alpha Mead Group		Real Estate	28.8	Ecosystem Shaper	6:6
449	Kofo Akinkugbe	Founder/CEO	SecureID	Tech & Startups	28.8	Ecosystem Shaper	8:8
450	Niji Yusuf	Managing Partner	Verraki Partners	Professional & Consulting Services	28.8	Ecosystem Shaper	8:8
451	Yemi Keri	Co-Founder	Rising Tide Africa	Investment Management	28.8	Ecosystem Shaper	8:8
452	Adam Muhammad Abubakar	Professor of Islamic Banking & Finance; Chairman, PINAC (PenCom)	Yobe State University / National Pension Commission	Banking	28.8	Ecosystem Shaper	6:6
453	Uche Uzoebo	Managing Director/CEO	Shared Agent Network Expansion Facility (SANEF)	Fintech & Digital Payments	28.8	Ecosystem Shaper	5:5
454	Abidemi Ademola	General Counsel, Unilever Nigeria		Consumer Discretionary	28.8	Ecosystem Shaper	6:6
455	Chioma Afe	Director	External Affairs, Seplat Energy	Energy (Oil & Gas)	28.8	Ecosystem Shaper	7:7
456	Kole Shettima	Africa Director	MacArthur Foundation	Civil Society & Advocacy	28.8	Ecosystem Shaper	6:8
457	Ebuka Obi-Uchendu	Media Broadcaster & Entrepreneur		Arts, Culture & Entertainment	28.8	Ecosystem Shaper	6:7
458	Gbemisola Omololu	General Counsel, FinTech Sector		Tech & Startups	28.8	Ecosystem Shaper	7:7
459	Mofoluwaso Awosika	Legal Director	FMCG Sector	Consumer Discretionary	28.8	Ecosystem Shaper	6:6
460	Uchenna Uzo	Professor, LBS		Education & Professional Development	28.8	Ecosystem Shaper	6:8
461	Sade Morgan	Corporate Affairs Director	Nigerian Breweries	Industrials & Manufacturing	28.8	Ecosystem Shaper	6:7
462	Teju Ajani	MD, Apple Music SSA		Arts, Culture & Entertainment	28.8	Ecosystem Shaper	6:7
463	Tokunbo Fasoro	Biola Alabi Media		Arts, Culture & Entertainment	28.8	Ecosystem Shaper	6:7
464	Tolu Ogunlesi	Digital Media & Comms Strategist		Arts, Culture & Entertainment	28.8	Ecosystem Shaper	6:7
465	Wangi Mba-Uzoukwu	Media Executive		Arts, Culture & Entertainment	28.8	Ecosystem Shaper	6:7
466	Oluwatoyin Aralepo	Global Head of Finance, Programs FP&A;	Mastercard Foundation	Development Finance Institutions	28.8	Ecosystem Shaper	5:5
467	Gbenga Sesan	Executive Director	Paradigm Initiative	Civil Society & Advocacy	28.8	Ecosystem Shaper	6:8
468	Omoke Adebajo	Senior Vice President, Merchants & Commerce, EEMEA	Mastercard	Fintech & Digital Payments	28.8	Ecosystem Shaper	5:5
469	Bunmi Lawson	MD/CEO	EDFIN Microfinance Bank	Fintech & Digital Payments	28.7	Ecosystem Shaper	7:7
470	Olarewaju Daramola	General Manager, Commercial	Aradel Holdings Plc	Oil & Gas — Upstream	28.7	Ecosystem Shaper	6:7
471	Rumundaka Wonodi	Chief Executive Officer	ZKJ Energy Partners Limited	Oil & Gas — Gas	28.7	Ecosystem Shaper	6:8
472	Ego Boyo	CEO	Temple Productions	Arts, Culture & Entertainment	28.5	Ecosystem Shaper	6:7
473	Yemisi Ayeni	Independent Non-Executive Director	Dangote Sugar Refinery Plc / NASCON (Chairperson)	Industrials & Manufacturing	28.5	Ecosystem Shaper	5:6

Rank	Name	Role	Organisation	Sector	Score	Tier	V:H
474	Nkebet Mesele	Founder & CEO	Intrensic	Fintech & Digital Payments	28.5	Ecosystem Shaper	5:5
475	Hadiza Ambursa	Executive Director, Commercial Banking (North)	Access Bank Plc	Banking	28.4	Ecosystem Shaper	6:5
476	Ogunayo Eweniyi	Co-founder & COO, PiggyVest		Fintech & Digital Payments	28.4	Ecosystem Shaper	7:7
477	Gbemisola Ojerinde	Founder & CEO	Leadroit Realty Limited	Real Estate	28.2	Ecosystem Shaper	5:5
478	Mark Essien	Founder/CEO	Hotels.ng	Tech & Startups	28.2	Ecosystem Shaper	7:7
479	Nkemdilim Begho	CEO	Future Software	Tech & Startups	28.2	Ecosystem Shaper	7:7
480	Folake Ani-Mumuney	Founder & Managing Partner	ARCADIA Advisory Africa	Professional & Consulting Services	28.2	Ecosystem Shaper	6:7
481	Mojisola Hunponu-Wusu	Founder & CEO	Woodhill Capital	Capital Markets & Investment Banking	28.2	Ecosystem Shaper	5:5
482	Modupe Tunde-Anjous	CEO	Rydal Mews	Real Estate	28.2	Ecosystem Shaper	6:6
483	Ola Brown	Founder	HealthCap Africa	Healthcare & Life Sciences	28.2	Ecosystem Shaper	7:7
484	Fisayo Soyombo	Founder	FIJ	Arts, Culture & Entertainment	28.2	Ecosystem Shaper	6:7
485	Folayemi Agosto	Co-founder, tix.africa		Arts, Culture & Entertainment	28.2	Ecosystem Shaper	6:7
486	Ife Oyedele II	Co-founder, Kobo360		Transport & Logistics	28.2	Ecosystem Shaper	6:7
487	Ifeoma Malo	Founder	Clean Technology Hub	Energy (Oil & Gas)	28.2	Ecosystem Shaper	7:7
488	Ike Eze	Founder	eTranzact	Fintech & Digital Payments	28.2	Ecosystem Shaper	7:7
489	Ikenna Nzewi	Co-founder, Releaf		Agriculture	28.2	Ecosystem Shaper	7:7
490	Ized Uanikhehi	CEO	Zedi Africa	Tech & Startups	28.2	Ecosystem Shaper	7:7
491	Joel Ogunsola	Founder	Tech4Dev	Education & Professional Development	28.2	Ecosystem Shaper	6:8
492	John Obidi	Founder	Headstart Africa	Education & Professional Development	28.2	Ecosystem Shaper	6:8
493	Mazi Ukonu	Founder	RecyclePoints	Civil Society & Advocacy	28.2	Ecosystem Shaper	6:8
494	Mustapha Njie	CEO	Taf Africa Homes	Real Estate	28.2	Ecosystem Shaper	6:6
495	Nadayer Enegesi	CEO	Eden Life	Tech & Startups	28.2	Ecosystem Shaper	7:7
496	Nnaemeka Ikegwuonu	Founder	ColdHubs	Agriculture	28.2	Ecosystem Shaper	7:7
497	Nnenna Onyewuchi	Co-founder, Yellow Brick Road		Fintech & Digital Payments	28.2	Ecosystem Shaper	7:7
498	Obi Ozor	CEO	Kobo360	Transport & Logistics	28.2	Ecosystem Shaper	6:7
499	Olabinjo Adeniran	Co-founder, Future Africa	Growth Hacker	Private Equity & Venture Capital	28.2	Ecosystem Shaper	7:7
500	Oladiwura Oladepo	Co-founder, Tech4Dev		Education & Professional Development	28.2	Ecosystem Shaper	6:8

Glossary

The framework and the engines — explained in full.

GREY

The four-dimension framework that organises the Index: Growth, Reputation, Expertise and Yield. The dimensions split into two halves. Reputation and Expertise are inputs — what a leader possesses: standing, and the intellectual depth behind it. Growth and Yield are outputs — what that thinking achieves in the world: momentum, and consequence for policy or capital. Only the two inputs enter the Final Score; the two outputs are read alongside it.

Growth (G)

The trajectory dimension: how much momentum and reach a leader's body of thought is gaining, rather than where it stands today. In this inaugural edition, Growth is read through the forward-looking Potentiality assessment; from the second edition it is measured directly, as the realised change in a leader's propagation between cycles, published in the Movers Report.

Reputation (R)

The propagation and standing dimension — where a leader's ideas travel, and how seriously they are taken when they arrive: the keynotes, vetted awards, sovereign appointments and institutional citations that convert thinking into standing. Reputation is measured by the Propagation Impact Score and is the first of the two inputs to the Final Score.

Expertise (E)

The depth dimension — whether the thinking itself has substance. Reputation can be manufactured through publicity; Expertise cannot. It is measured by the AVV™, which examines a leader's actual published output for technical depth, structural originality and evidentiary grounding. It is the second input to the Final Score.

Yield (Y)

The consequence dimension — the tangible return on intellectual capital: regulation or policy that shifted because of a leader's advocacy, capital or deal flow that moved toward their institutions, market positions that repriced on their analysis. Yield is read through the Actionable Influence Engine pillar and frames how a score should be interpreted; it does not enter the score itself.

Final Score

The single published number for each ranked leader, on a 0–100 scale: $\text{round}(\text{Adjusted PIS} \times \text{AVV Coefficient}, 1)$. In plain terms, how widely the ideas travel, multiplied by how good the ideas actually are. Because the AVV is a coefficient between 0 and 1, weak content discounts even the widest reach — volume can never substitute for substance.

Propagation Impact Score (PIS)

The observational engine of the Index. It records where a leader's ideas verifiably appeared across twelve channels — from international keynotes to LinkedIn — grouped into three tiers by how difficult each channel is to access or to manipulate. The raw scale sums to 93 points.

Adjusted PIS

The raw PIS re-normalised onto a 0–100 scale (multiplied by $100 \div 93$) so it reads as a percentage-style score. It is this adjusted figure that enters the Final Score formula.

Tier 1 channels

The institutional-command channels: international keynotes, vetted non-commercial awards, sovereign and multilateral appointments, and corporate case studies. Together they carry 64.5% of the raw weight — deliberately, because each requires independent institutional validation. A leader cannot buy a global-forum invitation, a sovereign advisory seat, or a business-school case study.

Tier 2 channels

The broad-market channels: regional conference platforms, signed op-eds in apex publications, and unscripted tier-one broadcast interviews. Worth 22.6% of the raw weight, they test whether a leader can articulate and defend a position in public, before audiences credible in the domain.

Tier 3 channels

The digital channels: webinars, podcasts and LinkedIn. Because the barrier to entry is near zero, Tier 3 is capped at 12.9% of the raw score, and follower counts are not measured at all — only original content is. The cap is what makes the Index impossible to reach through digital volume alone.

AVV™

The Algorithmic Verification Vector: an NLP-based quality gate applied to each leader's body of published content. It produces a coefficient between 0.0 and 1.0 from three weighted components — Semantic Density (35%), Original Syntax (30%) and Data Grounding (35%) — which then multiplies the propagation score. It exists because, in an AI-saturated environment, volume of output no longer signals quality of thought.

Glossary

Quality components, standing bands, and governance.

Semantic Density

The first AVV component: the ratio of domain-specific, technical vocabulary to generic business language in a leader's writing and speech. An economist who writes in the precise language of monetary transmission scores high; one who writes of 'unlocking potential' and 'driving transformation' scores low.

Original Syntax

The second AVV component: whether the structure of an argument is the author's own. It penalises the formulaic patterns characteristic of ghost-written or AI-generated content — predictable listicles, template challenge-and-solution arcs — and rewards first-person operational specificity that only the author could have produced.

Data Grounding

The third and most heavily weighted AVV component: the frequency with which claims are anchored to verifiable data, named cases and measurable outcomes. It is the difference between assertion and evidence.

Apex Architect

The highest standing band, for Final Scores of 75–100. Apex Architects do not merely take part in the national conversation; they draft the frameworks the rest of the market executes. Only six leaders reach the band in the 2026 edition — a measure of how demanding the threshold is.

Industry Authority

The second band, Final Scores 50–74: leaders whose thinking demonstrably shapes their sector's agenda, with substantial Tier 1 and Tier 2 propagation behind it. Sixty-seven leaders hold the band in this edition.

Ecosystem Shaper

The third band, Final Scores 25–49, holding the great majority of the Index. Shapers carry genuine, documented influence within their ecosystems but have not yet converted it into institutional command — often for want of platform infrastructure rather than of ideas.

Potentiality V:H

The forward-looking assessment attached to each leader, expressed as two figures from 0–10. V, the vertical axis, estimates how much deeper the leader can go within their domain over the next twelve months; H, the horizontal axis, how much wider their mandate can credibly stretch across sectors. A high V:H on a modest Final Score marks the Index's asymmetric opportunities — the leaders most likely to move.

5-Pillar Diagnostic

A supplementary set of five 0–10 lenses — Thought Authority Quotient (TAQ), Cognitive Trust Metric (CTM), Strategic Foresight Index (SFI), Original Voice Score (OVS) and Actionable Influence Engine (AIE) — describing the shape of a leader's influence: how it is trusted, how forward-looking it is, how distinctive its voice, how readily it converts to action. The pillars inform interpretation; they are kept out of the Final Score to avoid double-counting.

Confidence grade

An internal grade attached to every entry, recording the depth of evidence behind its score. Hand-verified entries — where each channel score is tied to documented evidence — carry the highest grade; entries scored under the rules-based protocol carry a lower one. The grade is disclosed to the rated individual on request: it is the honest answer to 'how sure are you about my number?'

Right of reply

The standing entitlement of every rated individual to see the evidence base behind their entry, to submit corrections or additional documentation, and to receive a reasoned response before the next cycle closes. It is how the Index remains contestable rather than oracular.

Movers Report

A companion publication issued with each cycle, tracking whose standing rose or fell since the previous edition and attributing the movement to its cause — new Tier 1 evidence, a role change, a shift in content quality. From the second edition it also becomes the direct measurement of the Growth dimension.

The Ranked 500

The publicly published tier of the Index: the five hundred leaders and shapers with the highest Final Scores, listed with rank, score, standing band and Potentiality. Every statistic in this report is computed over the Ranked 500 unless stated otherwise.

The Emerging Index

Tier B: the assessed leaders beyond the 500. They are named and verified, and their scores are computed, but held unpublished — standing is acknowledged without asserting, at that depth, a precision the public record cannot yet carry.

Assessed pool

The leaders and shapers formally scored in the edition — 853 in September 2026, distilled from a review of more than 3,000 names — from which the Ranked 500 is drawn. Review does not imply assessment, and assessment does not imply ranking; ranking requires a score that clears the five-hundredth line.

Probity rule

The governance provision under which an entry may be suspended or removed where credible legal, regulatory or probity concerns arise, and reinstated on resolution. The Index measures propagated thought; it declines to lend standing where trust is in question.

About Podhium

Podhium — the score of confidence.

The GREY Capital Index® is the thought-leadership instrument in Podhium’s Nigeria Market Index Family — six production-stage indices built on one engine, spanning listed equities, the macro economy, corporate leadership, AI reputation, thought leadership and higher education. GREY scores 500 ranked Nigerian leaders and shapers on the Growth, Reputation, Expertise and Yield of their published thought — not follower counts, but intellectual influence and the track record of ideas that moved to policy or capital.

Podhium is the reputation ratings institution for structurally opaque markets. One discipline runs beneath every index: the same bands, the same confidence grades, the same right of reply — a score of 74 in GREY Capital means what a 74 means in any Podhium instrument. The Index runs on a bi-annual cycle, with a January flagship edition and a June refresh, each accompanied by a Movers Report. Methodology documents are available to institutional counterparts and rated entities on request.

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GROWTH · REPUTATION · EXPERTISE · YIELD

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